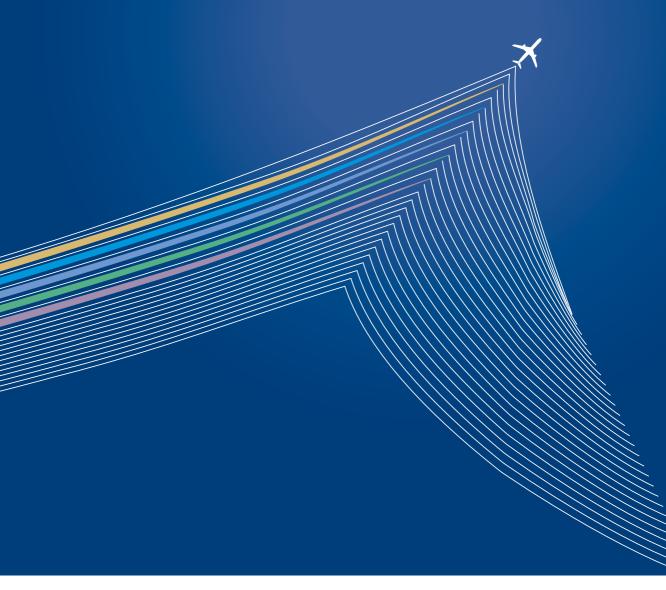
## 香港國際航空學院

HONG KONG INTERNATIONAL AVIATION ACADEMY

2025 COURSE LIST 課程概要







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## PRESIDENT'S MESSAGE 校長的話

I am delighted to present the Hong Kong International Aviation Academy's (HKIAA) course list for 2025.

As we continue to embrace our vision to be a world-class civil aviation training hub for the sustainable development of the aviation industry in Hong Kong and beyond, the HKIAA is offering a full spectrum of courses and programmes, recognised and accredited by international organisations, in 2025 for students ranging from newcomers and aviation enthusiasts looking for career opportunities in aviation to practitioners and professionals seeking to further develop their careers in the industry.

Over the past year, we have expanded our teaching capabilities in terms of both software and hardware, to enhance students' learning experience, including the new air traffic control simulators with state-of-the-art features to provide comprehensive training from basic to advanced ATC courses covering different operational streams and traffic management needs. We will keep upgrading our facilities with the latest technologies to enhance the teaching qualities further.

The HKIAA's Cadet Pilot Programme will reach a major milestone in 2025 when its first intake of cadets will graduate and attain their Commercial Pilot Licences. The HKIAA will continue to devote necessary resources to enhance this alternative route for those seeking to fulfil their dreams of becoming a pilot.

Processes are underway to continue building the HKIAA's study path for students and aviation professionals with the desire and capacity to pursue further qualifications. Further to the current academic programmes, we are also working on a part-time top-up degree programme with a concentration in aviation and a second advanced master's programme concentrating in Aviation Safety Management.

In 2025, we will strengthen our engagement with the "future" aviation professionals by introducing a revamped Aviation Camps programme targeted at youths aged 11 or above.

In conclusion, the HKIAA will continue to expand its footprint in the region as the training facility of choice for nurturing young talent and providing career advancement opportunities, ensuring a steady pipeline of competent, skilled professionals to support the sustainable growth of the aviation industry and the global air transportation system at large.

We at the HKIAA look forward to welcoming you to our campus as you embark on your learning journey.

我很高興能為大家介紹香港國際航空學院 2025年的課程概要。

航空學院一直秉持支持香港鄰近區域航空業的可持續發展,銳意發展成世界級民航培訓中心。有見及此,學院於2025年將繼續提供全面且獲國際機構認證的課程,為行業新人、有志發展航空事業的人士,以及尋求進一步發展的業界專才,提供適切的培訓機會。

過去一年,我們積極優化航空學院的軟件和 硬件配套,致力為學生提供更為優質的學 習體驗,其中包括全面的航空交通管制模擬 器,以尖端技術和嶄新功能,全方位支援基 本和進階航空交通管制培訓課程,涵蓋現今 各種運作模式和航空交通管理的需要。 來年,學院將繼續引入更多揉合高科技與 教學需要的配套設施,進一步提升教學質素。

2025年是航空學院《見習機師培訓課程》 的重要里程碑,首屆學員將會畢業並考取 商業飛行員執照;航空學院將繼續投放 資源,進一步增強課程,為追尋飛行夢的 有志之士,提供多一個成為機師的途徑。

與此同時,為鼓勵業界持續進修,航空學院 致力發展及開辦獲資歷架構認可的課程, 以建立完整及清晰的升學路徑,支持從業員 及有志於航空業發展的學生考取更高學歷。 航空學院正籌備主修航空的兼讀制銜接 學士學位課程,以及第二個高等碩士課程, 讓航空專才進修航空安全管理。培育青年對 航空業的興趣亦是學院的重點,學院將於 2025年加推不同範疇的航空體驗營,歡迎 11歲或以上的青年參加,培育新一代的航空 專才。

總括而言,航空學院將繼續擴大於航空業的 影響力,肩負培育青年及提供事業發展機會 的重任,為行業注入人才和技術人員,全方 位支援航空業與全球航空交通系統的可持續 增長。

期待大家透過香港國際航空學院進修增值, 展翅啟航。

### Simon Li 李天柱

President, Hong Kong International Aviation Academy 香港國際航空學院校長

## WHERE AVIATION CAREERS TAKE FLIGHT! 航空事業 展翅高飛

The Hong Kong International Aviation Academy (HKIAA) is Hong Kong's first civil aviation academy. It was established in 2016 and is a member company of HKIA Services Holdings Limited. a subsidiary of Airport Authority Hong Kong.

The HKIAA offers a diverse curriculum catering to the training needs of professionals, industry newcomers and young people who would like to pursue careers in aviation industry. In partnership with local and overseas education institutions, international professional organisations and industry practitioners, the HKIAA delivers all levels of programmes including aviation camps, job placements, professional certificate and accredited courses.

The HKIAA is an ICAO TRAINAIR PLUS Platinum member/ Training Centre of Excellence and is the world's second organisation to have received an Airports Council International (ACI)-ICAO TPP-Airport dual recognition. The HKIAA is a Steering Committee member of ICAO TRAINAIR PLUS Programme, an ACI Accredited Training Partner, and an IATA Authorised Training Centre. The HKIAA also holds membership with CANSO.

香港國際航空學院為香港首間民航學院。成立於 2016 年,現為香港機場管理局(機管局)旗下香港國際機場服務控股有限公司的成員之一。

學院提供多元化的專業課程,滿足專業人士、 行業新人及有志於行業發展的青年的培訓 需求。學院與本地及海外教育機構、國際專業 組織及業界從業員緊密合作,提供各級課程, 包括航空體驗營、工作實習、專業證書課程及 獲資歷架構認可的學術課程。

學院備受多間國際組織肯定,包括國際民航組織(ICAO)航空培訓升級版方案(TRAINAIR PLUS, TPP)的鉑金級卓越培訓中心成員,也是全球第二個獲得國際機場協會(ACI)及國際民航組織航空培訓升級版方案雙重認證的機構。學院亦獲選為國際民航組織航空培訓升級版方案督導委員會成員,以及為國際機場協會認可的官方培訓合作夥伴、國際航空運輸協會(IATA)的授權培訓中心、和國際空管協會(CANSO)的成員。

#### VISION 願景

To establish Hong Kong's position as a world-class civil aviation training hub for the sustainable development of the aviation industry in Hong Kong and in the region

發展香港成為世界級民航培訓中心, 支持香港及區域航空業的可持續發展

#### MISSION 使命

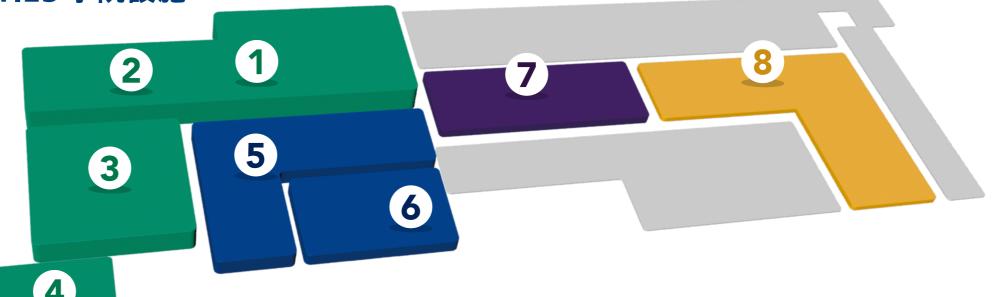
- Nurture young talent and provide career advancement for the continuous development of Hong Kong's aviation industry
- Provide internationally recognised and accredited aviation training programmes to support the sustainable growth of the regional aviation industry
- Strengthen Hong Kong's soft power in aviation

- 培育青年並提供事業發展機會,支持 香港航空業的持續發展
- 提供國際認可及認證的航空專業培訓 課程,支持區域航空業的可持續增長
- 增強香港航空業的軟實力

## CAMPUS FACILITIES 學院設施

Our 5,500-square-metre campus is located on the 9/F of the HKIA Community Building, adjacent to Terminal 1 and provides enhanced facilities to accommodate a growing number of participants. Underscoring our commitment to adapting to an ever-changing world, the HKIAA also keeps advancing hardware assets and software systems to help us meet the evolving needs of participants and professionals.

學院校舍位於一號客運大樓旁的機場員工綜合 大樓九樓全層,佔地 5,500 平方米,配套完善, 為與日俱增的學員提供優秀的學習環境與設備。 為配合瞬息萬變的全球新常態,學院持續積極 改良硬件設施及軟件系統,以滿足學員與行業 專才不斷演化的需求。

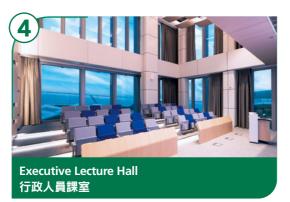


Photos are for reference only 圖片只供參考



















## **AIR TRAFFIC MANAGEMENT** 航空交通管理

With advanced facilities and seasoned instructors, the HKIAA delivers state-approved training programmes to nurture professional air navigation practitioners as well as aspiring air traffic controllers in Hong Kong and beyond, supporting the sustainable growth of the regional aviation industry. The HKIAA is also approved by the Hong Kong Civil Aviation Department to provide basic air traffic control training to Student Air Traffic Control Officers in Hong Kong.

學院擁有先進的設備及資歷優良的教學團隊, 提供具有國際認可的培訓課程,旨在為香港及 不同地區培育航空導航和航空交通管制的專才, 從而支援區域航空業的可持續發展。學院獲香港 民航處核准成為指定的培訓機構,為香港見習 航空交通管制主任提供航空交通管制基礎訓練。



Course Code 課程編號







Duration 修業期





**Location** 上課地點



Certificate issued by



MATF approved course 海運及空運人才培訓基金 MATE 核准課程

### PROFESSIONAL AND ICAO COURSES

專業及國際民航組織課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
ATCS1903	Introduction to Air Traffic Control 航空交通管制簡介	1 day 1 天	18/02/2025, 22/04/2025, 17/06/2025, 06/08/2025, 15/10/2025, 16/12/2025	HKD1,200
ATCS1913	Basic Air Traffic Control Operations 基礎航空交通管制運作	2 days 2 天	19/02/2025 - 20/02/2025, 23/04/2025 - 24/04/2025, 18/06/2025 - 19/06/2025, 07/08/2025 - 08/08/2025, 16/10/2025 - 17/10/2025, 17/12/2025 - 18/12/2025	HKD2,400
ATCS1975	Enhanced Collaboration between ATC and Pilots in Handling Irregularities, Abnormalities and Emergencies 提升航空交通管制人員與機師在處理違規、異常及 緊急情況時的合作效能	1 day 1 天	On request 視乎要求而定	HKD3,980
ATCS1971	Improving Pilot – Air Traffic Control Collaboration 飛行員與航空交通管制合作改進	1 day 1 天	On request 視乎要求而定	HKD3,980

#### Air Traffic Control (ATC) Simulator Training 航空交通管制模擬訓練

The HKIAA has upgraded its Air Traffic Control (ATC) simulator to a cutting-edge system developed by LES Info. This system reproduces true-to-life ATC scenarios for both aerodrome and radar control training.

Our simulator features 18 custom-made controller stations and 36 pseudo pilot stations, enabling comprehensive joint simulation training across tower, approach, and area control processes. The aerodrome control simulation utilises 5 X 360-degree selectable vertical LCD panels for each controller's working position, capable of simulating various traffic or weather conditions to meet diverse operational demands.

The radar control simulation is highly adaptable, allowing modifications to function keys and adjustments to meet users' specific needs and ensure it accommodates the unique operational practices of different regions. The system includes separate recording and replay servers with voice recognition technology to enhance post-exercise briefings, and track history data can be imported for improved practice and editing.

航空學院已將現有的航空交通管制模擬器升級,採用由 LES Info (萊斯信息)開發的尖端系統。此系統能還原真實的 航空交通管制場景,為機場指揮塔和雷達管制培訓塑造極其逼真的訓練環境。

學院的模擬室配備了 18 個專門定製空管人員模擬工作站和 36 個仿機師工作站,能夠全面支援集合塔台管制、進近管制及區域管制流程的模擬培訓。機場指揮塔模擬系統於每位空管人員的工作席位安置五塊 360 度全景可選垂直型的液晶顯示屏,高效呈現不同交通或天氣狀況,以配合不同的運作需求。

此外,雷達管制模擬系統非常靈活,可根據用戶特定需要,修改功能鍵和操作設置,確保培訓能因應不同地區的個別運作要求而調整。系統配備獨立錄音及回放器,以語音識別技術,提升練習後的簡報成效;同時,用戶可匯入過往數據,以改進練習和修訂效能。



The upgraded system is capable of joint simulation training of the whole tower-approach-area control training process 已升級的系統能支援集合塔台管制、進近管制及區域管制整體流程的模擬培訓



Simulate different weather and traffic conditions 模擬不同天氣和航空交通情況.





Pseudo pilot stations 仿機師工作站

#### Introduction to Air Traffic Control 航空交通管制簡介



## University students and graduates interested in joining the ATC profession 有志投身航空交通管制的大學生及畢業生

This one-day course provides participants with a broad knowledge of the operational nature of Air Traffic Control (ATC), including the responsibilities and technical knowledge required to be an air traffic controller. The course also covers the type of training and skill sets required by an air traffic controller for the day-to-day operation. It prepares participants for a career in ATC. Upon completion of this course, participants are encouraged to enrol in the extension course, i.e. ATCS1913 Basic Air Traffic Control Operations.

本課程為期一天,旨在讓學員對航空交通管制(空管)的工作性質有全面認識,包括 該崗位肩負的責任及技術知識。本課程還涵蓋空管人員日常工作所需的培訓及技巧 方面的內容,適合有志投身空管專業的人士報讀。完成課程後,學員可報讀延伸課程, 包括 ATCS1913《基礎航空交通管制運作》。

IFR and VFR

規則(VFR)

儀器飛行規則(IFR)及目視飛行

• IFR / VFR Level Assignment System

儀器/目視飛行規則(IFR/VFR)巡航

#### Topics covered 學科包括:

- Introduction to ICAO 國際民航組織 (ICAO) 簡介
- Objectives of air traffic services 航空交通服務的目標
- Concept of air traffic management 航空交通管理的概念
- Phases of flight, types of ATC control services and positions 飛行階段、空管類型及定位





18/02/2025, 22/04/2025. 17/06/2025.

06/08/2025. 15/10/2025 16/12/2025





\$ HKD1,200



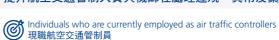
香港國際航空學院



香港國際航空學院



#### Enhanced Collaboration between ATC and Pilots in Handling Irregularities. **Abnormalities and Emergencies** 提升航空交通管制人員與機師在處理違規、異常及緊急情況時的合作效能



This one-day course provides an air traffic controller with an understanding of cockpit workload and flight crew issues during abnormal and emergency situations, resulting in enhanced flight safety awareness, ATC operational efficiency and service quality. This course is comprised of both classroom and flight simulator. It is an excellent introduction to the cockpit issues faced by air traffic controllers and pilots in crises.

本課程為期一天,旨在加強航空交通管制員在異常和緊急情況下,對駕駛艙內的工作量 及機組人員所面對的問題的了解,以提高飛行安全意識、空管運行效率,以及服務質素。 課程由課堂及飛行模擬器示範兩部分組成,模擬航空交通管制員及機師於駕駛艙內面對 的緊急情況。

#### Topics covered 學科包括:

- Briefing on the simulator layout and how much the pilots can know in an emergency 介紹模擬器的佈局以及機師在緊急情況下能獲得的資訊量
- Operational issues faced by both ATC and pilots 航空交通管制員和機師面臨的操作問題
- Use the flight simulator to demonstrate various cockpit functions in an emergency 飛行模擬器演示緊急情況下駕駛艙的各種功能
- ATC / pilot exchanges and recommendations for handling different situations 航空交通管制員和機師就如何處理不同情況進行交流並提出建議

## ATCS1975









香港國際航空學院

HKD3,980



香港國際航空學院

#### **Basic Air Traffic Control Operations** 基礎航空交通管制運作



University students and graduates interested in joining the ATC profession 有志投身航空交通管制的大學生及畢業生

The two-day course is an extension of ATCS1903 Introduction to Air Traffic Control. This course provides participants with a more detailed view of the role and duties of the air traffic controller. Upon completion of the course, the participants should understand if the ATC profession is a suitable career choice.

本課程為期兩天,為 ATCS1903《航空交通管制簡介》的延伸課程,就航空交通管制員的 角色及責任提供更詳細的資訊。完成課程後,學員將更清楚了解自己是否適合從事航空 交涌管制。

#### Topics covered 學科包括:

- Airspace division understanding of the sector division principles 空域劃分 — 了解航段劃分原理
- How air traffic is managed the application of traffic separation and sequencing
- 如何管理航空交通 一 交通分隔及排序要求的應用
- Qualities required to be an air traffic controller what are the basic qualities you should have before applying
- 航空交通管制員所需的特質 一申請前先了解職位所需的基本要求
- How to prepare for Student Air Traffic Control Officer (SATCO) application 如何準備申請見習航空交通管制主任(SATCO)

## ATCS1913



- 19/02/2025 -20/02/2025,
- 23/04/2025 -24/04/2025,
- 18/06/2025 -
- 19/06/2025.
- 07/08/2025 -
- 08/08/2025,
- 16/10/2025 -17/10/2025.
- 17/12/2025
- 18/12/2025





HKD2,400



HKIAA 香港國際航空學院



HKIAA 香港國際航空學院

#### Improving Pilot – Air Traffic Control Collaboration 飛行員與航空交通管制合作改進



University students and graduates interested in applying for ATC or pilot positions and have a basic understanding of these roles understanding of these roles

有志投身航空交通管制或機師,並對這兩個崗位有基本認識的大學生及畢業生

This one-day course conducted in a flight simulator is an excellent introduction to the cockpit issues faced by both air traffic controllers and pilots. The course facilitator is an experienced aircraft commander who will share the operational issues encountered in daily operations. An outbound and then an inbound sector will be enacted into Hong Kong International Airport (HKIA). The course will provide a first-hand view for participants in both professions.

為期一天的課程於飛行模擬器進行。此培訓環境有助學員理解在飛機駕駛艙內,機師及 航空交通管制員所面對的問題。課程導師為具有豐富經驗的機長,他將分享日常工作中 所面對操作問題。課程將先模擬飛機離開香港國際機場,然後再模擬抵達香港國際機場的 情境,學員將可親身以機師及航空交通管制員的視角了解此兩項專業的運作。

#### Topics covered 學科包括:

- Briefing on the simulator layout 簡介飛行模擬器
- Operational issues faced by both ATC and pilots 航空交通管制及機師所面對的問題
- Use of the device to demonstrate various cockpit functions 利用飛行模擬器示範駕駛艙內各項功能
- ATC / pilot exchanges and enactment of out / in sector 航空交通管制及機師崗位互換,模擬離境及抵港









HKIAA 香港國際航空學院



香港國際航空學院

## **AIRPORT OPERATIONS AND CRISIS MANAGEMENT** 機場營運及危機管理

Veteran professionals who manage Hong Kong International Airport (HKIA), one of the world's best and busiest airports, are regularly invited to deliver top-level training in strategic airport operations and crisis management. Seasoned instructors bring their first-hand experience to the classroom, equipping mid- and top-level executives to manage airport operations and ensure business continuity in times of crisis. Courses include those endorsed or jointly offered with ICAO and ACI.

學院邀請來自香港國際機場的資深專家為學員 提供頂尖的機場營運策略及危機管理培訓。憑藉 管理全球其中一個最優秀及最繁忙機場的豐富 經驗,導師會與中高層管理人員分享第一手 機場營運經驗,協助學員掌握機場營運的複雜性 及應對挑戰的能力,並確保機場面臨緊急情況 時,依然可以如常運作。部分課程獲國際民航 組織或國際機場協會認證,或為合辦課程。



Course Code 理程編號 課程編號



Target 對象





Duration 修業期





**Location** 上課地點



Certificate issued by



MATF approved course 海運及空運人才培訓基金

#### AIRPORT OPERATIONS AND CRISIS MANAGEMENT -機場營運及危機管理

#### PROFESSIONAL AND ICAO COURSES 專業及國際民航組織課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
AOCM2114	Outsourcing Contract and Franchise Management 外包業務和專營權合約管理	3 days 3 天	08/01/2025 – 10/01/2025, 04/06/2025 – 06/06/2025, 08/09/2025 – 10/09/2025	HKD7,020
AOCM2102	Airport Operations and Management 機場運作及管理	5 days 5 天	13/01/2025 – 17/01/2025, 21/07/2025 – 25/07/2025, 15/09/2025 – 19/09/2025	HKD11,700
AOCM2107	Airport Sustainability 機場可持續性	3 days 3 天	20/01/2025 – 22/01/2025, 07/07/2025 – 09/07/2025	HKD7,020
AOCM2101	Airfield Operations and Management 飛行區營運及管理	5 days 5 天	10/02/2025 – 15/02/2025, 18/08/2025 – 22/08/2025	HKD11,700
AOCM2108	Overview of Aircraft Rescue and Firefighting Emergency Response Facilities 飛機滅火救援緊急應變設施簡介	3 days 3 天	19/02/2025 – 21/02/2025, 18/08/2025 – 20/08/2025	HKD7,020
AOCM2106	SMART Airport Operations and Management – Aviation Digital Innovation 智慧機場營運管理 — 航空數碼化創新	3 days 3 天	24/02/2025 – 26/02/2025, 02/06/2025 – 04/06/2025	HKD7,020
AOCM2116	Airport Cargo Development 航空貨運發展	3 days 3 天	26/02/2025 – 28/02/2025, 25/08/2025 – 27/08/2025	HKD7,020
AOCM2110	Airport Management Advanced Certificate 機場管理高級證書課程	10 days 10 天	03/03/2025 - 14/03/2025, 16/06/2025 - 27/06/2025, 04/08/2025 - 15/08/2025, 13/10/2025 - 24/10/2025, 01/12/2025 - 12/12/2025	HKD23,400
AOCM2103	Terminal Operations and Management 客運大樓營運及管理	5 days 5 天	10/03/2025 – 14/03/2025, 22/09/2025 – 26/09/2025	HKD11,700

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
AOCM2109	Emergency Service Responders Engaged in Aircraft Emergency 飛機緊急事故專責應急人員	5 days 5 天	17/03/2025 – 21/03/2025, 24/11/2025 – 28/11/2025	HKD11,700
AOCM2117	Aviation Firefighting and Aircraft Rescue Management Advanced Certificate 航空消防及飛機事故管理高級證書課程	8 days 8 天	24/03/2025 – 02/04/2025, 17/11/2025 – 26/11/2025	HKD18,720
AOCM2111	Airport Risk and Business Continuity Management System 機場風險與業務連續性管理系統	5 days 5 天	07/04/2025 - 11/04/2025, 14/07/2025 - 18/07/2025, 20/10/2025 - 24/10/2025	HKD11,700
AOCM2104	Airport Safety Management System 機場安全管理系統	3 days 3 天	15/04/2025 – 17/04/2025, 13/10/2025 – 15/10/2025	HKD7,020
ACIW2001	Baggage Handling System (BHS) Operations and Management 行李處理系統運作及管理	3 days 3 天	23/04/2025 – 25/04/2025, 08/10/2025 – 10/10/2025	HKD7,020
AOCM2115	Airport Retail Planning and Management 機場零售策劃與管理	3 days 3 天	28/04/2025 – 30/04/2025, 17/12/2025 – 19/12/2025	HKD7,020
AOCM2105	Airport Economic and Financial Management 機場經濟及財務管理	3 days 3 天	06/05/2025 – 08/05/2025, 10/11/2025 – 12/11/2025	HKD7,020
ICAO1200	ICAO Core Competencies for Passenger Terminal Operations and Management 國際民航組織(ICAO)客運大樓運作及管理的關鍵	5 days 5 天	19/05/2025 – 23/05/2025, 10/11/2025 – 14/11/2025	USD1,500
AOCM2112	Airport Marketing and Airline Relationship Management 機場市場推廣及航司關係管理	3 days 3 天	26/05/2025 – 28/05/2025, 05/11/2025 – 07/11/2025	HKD7,020



Eligible applicants may apply for refund of 80% of fees after completing this approved course, subject to a maximum of HKD30,000, under the Professional Training and Examination Refund Scheme (ProTERS) of the Maritime and Aviation Training Fund (MATF). For details, please refer to https://www.tlb.gov.hk/matf 合資格申請人在完成本核准課程後,可向「海運及空運人才培訓基金」旗下的「專業培訓課程及考試費用發還計劃」申請發還 80% 的費用,上限為 HKD30,000。詳情請瀏覽 https://www.tlb.gov.hk/matf

#### AIRPORT OPERATIONS AND CRISIS MANAGEMENT 機場營運及危機管理

#### **Outsourcing Contract and Franchise Management** 外包業務和專營權合約管理



Personnel from airports, airlines, aviation authorities, government agencies, and related organisations who are interested in activities. organisations who are interested in contract management 任職機場管理、機場及航空公司、政府機構和相關組織,並對合約管理有興趣的員工

This three-day course provides participants with a comprehensive exploration of the basics of contract and franchise management. Participants will be equipped with essential knowledge, insights, and skills required to manage contracts and franchises to improve airport operations and service delivery.

本課程為期三天,向學員闡述合約和特許經營基礎知識。完成課程後,學員將具備管理 合約和特許經營權所需的基本知識、見解和技能,以改善機場營運及服務交付。

#### Topics covered 學科包括:

- What is contract? Its function and formation 什麼是合約?合約的作用和形成
- Procurement strategy and required compliance 採購策略和所需的規格

Airport Operations and Management

- Contract management and contractor relationship management 合約管理與承包商關係管理
- Technology applications 科技應用

## AOCM2114



08/01/2025 -10/01/2025.

04/06/2025 -06/06/2025. 08/09/2025 -10/09/2025



3天



HKD7,020



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#### O AOCM2102



Management and personnel working in the airport; group applications from overseas airports are welcome

任職機場的管理人員和員工,歡迎海外機場員工以團體方式報名

This five-day course equips participants with a preliminary understanding of the daily operations and management of HKIA. The content of the course is wide-ranging and covers various domains of airport management, which enables participants to understand the general situation of airport management.

Management personnel from relevant departments of HKIA will introduce their respective professional areas and supplement them with case studies for illustration and analysis. Site visits are included for the enhanced learning experience.

本課程為期五天,將使學員對香港國際機場的日常營運及管理有初步認識。本課程涉及 機場管理的各領域,內容涵蓋廣泛,有助學員了解機場管理概況

香港國際機場有關部門的管理人員會到場講解其負責的專業,並引述真實案例加以說明 和分析。課程亦安排實地參觀,藉此加深學員的整體學習體驗

#### Topics covered 學科包括:

- Airport operations 機場營運
- Operations revenue management 營運收益管理
- Concession management 特許專營權管理

- Financial management 財務管理
- Facilities planning 設施規劃
- Passenger facilitation 客流管理





13/01/2025 -17/01/2025, 21/07/2025 -

25/07/2025, 15/09/2025 -19/09/2025





HKD11.700



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#### Airfield Operations and Management 飛行區營運及管理

examples from HKIA.

Topics covered 學科包括:

• International operation and

• Licensing requirements and

competence management

• Apron Control Centre – functions and

停機坪控制中心 — 功能及事務管理 Aircraft ground service providers' performance and safety audits 飛機地面服務商表現與安全審核

management standards

國際營運及管理標準

發牌條件及能力管理

activities management

Overview of HKIA

香港國際機場概覽

和分析。



10/02/2025 -15/02/2025, 18/08/2025 -

✓ AOCM2101



22/08/2025



**(\$)** HKD11,700



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#### SMART Airport Operations and Management – Aviation Digital Innovation 智慧機場營運管理 一 航空數碼化創新

This five-day course provides participants with an understanding of the intricacies of the

airside environment and the required skill sets and knowledge to enhance operational

efficiency and safety in airfield operations. The course materials are supported by real

本課程為期五天,能夠讓學員對機場禁區環境的複雜性有所認識,同時掌握提升飛行區

運作效率及安全措施的必要技能及知識。授課內容會以香港國際機場的真實例子加以說明

Airside safety compliance and discipline

• Roles of Integrated Airport Centre and

香港國際機場機場中央控制中心及

機場禁區的安全規格及紀律

• Ground accidents and incidents

Apron Control Centre at HKIA

investigation

地面意外及事故調查

停機坪控制中心的崗位



Personnel interested in improving the efficiency and user experience in the airport with innovative technology 對如何應用創新科技提升機場效率及旅客體驗感興趣的員工

This three-day course aims to enable participants to appreciate how technology and innovation can improve the efficiency and passenger experience in an airport. Case studies and examples from successful SMART Airports worldwide will be cited, demonstrating how innovative technology applies to airport operations and the considerations that management should take. Future development in SMART Airports will also be discussed from the perspectives of passengers, airlines and airports.

本課程為期三天,旨在讓學員掌握如何诱渦科技及創新應用,提升機場的效率與旅客 體驗。課程設有討論環節,引用世界各地智能機場的成功範例,闡述創新科技如何應用於 機場運作,以及應用時的考量。課程亦會從旅客、航空公司和機場的角度,討論智能機場 的未來發展。

Digital apron

數碼化停機坪

機場全面管理

#### Topics covered 學科包括:

- Introduction to technological innovation 技術創新簡介
- Dashboard application 儀表板應用
- Robotic system and data robot application
   Digitalising the passenger's journey
- 機器人系統和數據機器人技術應用

• Total airport management

- 旅客旅程數碼化
- Data analytics enhancing passenger experience and airport management 數據分析一 改善旅客體驗及機場管理

## O AOCM2106













香港國際航空學院

#### Airport Cargo Development 航空貨運發展



Airport operators or personnel involved in airport cargo operation and management, students of business / logistics management and others who are interested in deepening their understanding of airport cargo operations

任職機場貨運營運的管理人員及員工、就讀商業/物流管理的學生及有意加深理解有關機場貨運 的人士

This three-day course provides participants with a foundational understanding of the air cargo development in Hong Kong. Through a blend of engaging content, the course analyses the responsibilities and challenges faced by all stakeholders in fostering the air cargo business and offers practical insights.

本課程為期三天,旨在讓學員對香港航空貨運發展有基本的了解。通過融合各相關範疇的 內容,以深入淺出方式,向學員分析持份者在促進航空貨運業務中所面臨的責任及挑戰,

#### Topics covered 學科包括:

- A glance at the airport cargo infrastructure in Hong Kong 香港機場貨運基礎設施一覽
- Factors of successful airport cargo operation 機場貨運成功營運的因素
- Cargo franchisee management
- Compliance of international safety & security standards 遵守國際安全標準
- Technology applications 科技應用

#### AOCM2116



26/02/2025 -28/02/2025. 25/08/2025 -27/08/2025





HKD7.020



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#### **Terminal Operations and Management** 客運大樓營運及管理



AOCM2103

Managers, supervisors, or airport personnel involved or interested in terminal operations 任職或對機場客運大樓運作有興趣的管理人員及員工

This five-day course provides participants with a basic understanding of running an airport terminal, covering fundamental knowledge, including five key operational areas in terminal operations and six key elements in terminal management. Examples from HKIA will be cited.

本課程為期五天,旨在讓學員對機場客運大樓運作有初步認識,課程涵蓋客運大樓五大 營運範疇及六大管理要素。授課內容會以香港國際機場的案例加以說明和分析。

#### Topics covered 學科包括:

- Primary elements of an airport 機場的基本元素
- Major stakeholders and their functions 主要持份者及其作用
- 5 key operational areas in terminal operations 客運大樓五大營運範疇
- 6 key elements in terminal management 客運大樓六大管理要素



10/03/2025 -14/03/2025. 22/09/2025 -26/09/2025



HKD11.700



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#### Airport Management Advanced Certificate 機場管理高級證書課程



Management and personnel working in the airport, group applications from overseas airports are

任職機場的管理人員和員工,歡迎海外機場員工以團體方式報名

This ten-day course equips participants with an in-depth understanding of the daily operations and management of HKIA. The content is wide-ranging and covers various domains of airport management, which enables participants to appreciate the intricacies of airport management

Seasoned lecturers with extensive airport management experiences will introduce their respective professional areas and staff of HKIA will be invited to share some business / operational cases with participants. Site visits are included for the enhanced learning experience.

本課程為期十天,旨在裝備學員,並加深他們對香港國際機場的日常營運及管理的認識。 本課程涉及機場管理的不同領域,內容涵蓋廣泛,有助學員理解機場管理的複雜性 擁有豐富機場管理經驗的資深講師會向學員介紹其專業領域,機管局員工亦會獲邀分享 實際商務/營運個案。課程亦安排實地參觀,藉此加深學員的整體學習體驗

Airport sustainability

emergency management

• Fire fighting and rescue

in the aviation business

機場保安管理系統及應急管理

航空業務持續管理及營運風險

• Airport security management system and

Continuous management and operation

機場可持續發展

滅火及救援

#### Topics covered 學科包括:

- Introduction to airport management philosophy 香港機場管理營運理念
- SMART Airport and aviation digital innovation 智能機場應用及航空數碼化創新
- Retail and advertising management 零售及廣告管理
- Financial management 財務管理



O AOCM2110



- 03/03/2025 -14/03/2025,
- 16/06/2025 -27/06/2025,
- 04/08/2025 -
- 15/08/2025. 13/10/2025
- 24/10/2025, 01/12/2025 -12/12/2025



10 days 10 天



HKD23,400 HKIAA



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#### Aviation Firefighting and Aircraft Rescue Management Advanced Certificate 航空消防及飛機事故管理高級證書課程



Specialists from Aviation sarety and security, personned firefighting and rescue, and control of emergency handling Specialists from Aviation safety and security, personnel in airport management, civil aviation 航空安全及保安專責人員、負責機場管理、民航滅火救援及監控緊急事故管理的人員

This eight-day course provides participants with an understanding of the latest international aviation firefighting and rescue management concepts and techniques, and enables participants to master the application of new technologies in the field of civil aviation firefighting and rescue. Participants will also be able to identify the keys to effective management of aircraft emergency response.

本課程為期八天,向學員介紹最新的國際航空滅火救援管理理念及技術,同時讓學員掌握 新技術在民航滅火救援領域的應用情況,有助學員辨認飛機事故應急管理的關鍵。

#### Topics covered 學科包括:

- Emergency Response System and Contingency Plan for Aviation Incidents in Hong Kong 香港的緊急應變系統及空難應變計劃
- ICAO's requirements and recommended practices in the management of Aviation Fire Rescue and Aircraft Emergency response 國際民航組織對機場滅火救援及飛機事故應急管理的規範
- Hong Kong's Airport Fire Contingent Overview and Strategies of Airport Firefighting & Sea Rescue
- 香港的機場消防隊架構及機場滅火和海上救援行動策略
- Technical Visits to Integrated Airport Centre, Airport Fire Contingent, Sea Rescue Berth, Airport Airside Decontamination Facilities, and HK Fire and Ambulance Services Academy 機場應急設施專業考察,包括機場中央控制中心、機場消防局、海上救援設施、機場 洗消設施及香港消防及救護學院





24/03/2025 -02/04/2025, 17/11/2025 26/11/2025





HKD18,720 HKIAA



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#### Airport Risk and Business Continuity Management System 機場風險與業務連續性管理系統



Personnel with responsibilities for emergency services and contingency planning, risk, disruption, crisis or operational management functions. crisis or operational management functions

負責制訂緊急服務及應變計劃、風險、延誤、危機或營運管理的人員

This five-day course aims to inspire participants to identify and analyse various airport risks and explain core functions, roles and responsibilities of the infrastructure that are required to support immediate response to airport emergencies. Upon completion of the course, participants will be able to build and maintain an effective and efficient emergency response system, create emergency infrastructures, explain how airports and their business partners manage the aviation risk landscape, and enable participants to design an airport risk and business continuity management system, along with a validated Operational Risk Register (ORR).

本課程為期五天,旨在啟發學員識別和分析各項機場風險,針對發生機場緊急事故時須 立刻提供支援的各基建崗位,並闡釋這些崗位的核心職能、作用及責任。完成課程後, 學員將能夠建立及維護一個高效的緊急應變系統、建立應急設施、解釋機場及其合作夥伴 如何管理風險,學員亦能學以致用,自行設計一套機場及業務持續管理系統,以及實用 可行的營運風險記錄冊(ORR)。

• Aircraft accident support infrastructure

飛機事故支援基建 一 軟件及硬件

software and hardware

面對危機處理的傳媒訓練

Crisis media training

#### Topics covered 學科包括:

- Threats to aviation and their impact 航空業面臨的威脅及影響
- Natural risks and human-caused risks 自然風險及人為風險
- Operational Risk Register (ORR) and validation 營運風險記錄冊 (ORR) 及考核





07/04/2025 -11/04/2025.

✓ 9 AOCM2111

- 14/07/2025 -18/07/2025.
- 20/10/2025 24/10/2025





HKD11,700



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Airport operators or personnel involved in the field of airport commercial and retail business management, students of business management and others who are interested in deepening their understanding of retail planning and management

任職機場營運商或涉及機場商業及零售業務管理範疇的員工、就讀商業管理的學生及有意加深 理解有關零售規劃及管理的人十

This three-day course provides participants with general knowledge of airport retail and the opportunity to learn the process of planning a new or revamped airport retail. Participants will gain insights into the intricacies of managing retail space, retail marketing strategy and

本課程為期三天,旨在裝備學員機場零售的一般知識,並提供機會學習規劃一個全新或 改造機場零售的過程。學員將深入了解管理零售空間、零售行銷策略和營運的複雜性。

Leasing and tenant management

• Future trends and challenges 未來趨勢與挑戰

和賃及和戶管理

#### Topics covered 學科包括:

- Analysis of passenger behaviour and shopping trends 乘客行為與購物趨勢分析
- Planning of trade-mix in airport 機場貿易組合規劃
- Factors to consider in retail strategy planning 零售策略規劃的考量因素
- Review of vision/position of airports in their application of retail strategy 檢視機場在零售策略應用中的願景/定位

## AOCM2115



28/04/2025 -30/04/2025. 17/12/2025 -19/12/2025





HKD7.020



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#### Baggage Handling System (BHS) Operations and Management 行李處理系統運作及管理



Personnel from airport operation managers, station managers and supervisors from airlines and because hard! from airlines and baggage handling

任職機場營運經理、航空公司或行李處理公司的航站經理

This three-day course provides participants with an in-depth understanding of baggage handling operations and management, helping them to identify the roles and responsibilities of different parties, e.g. system owners, airlines, handling agents, etc., in the baggage operations at HKIA. Standard measures for quantifying performance and system enhancement will also be covered. Examples and industry practices will be cited for discussion.

本課程為期三天,能夠深化學員對行李處理運作及管理的認識,有助他們釐清各個單位 (包括系統負責單位、航空公司、行李處理公司等)於香港國際機場內的崗位與責任。 課程亦會涵蓋用作量化表現及系統改善的標準措施,並設有討論環節,引用範例及業內 最佳實例供學員討論學習

#### Topics covered 學科包括:

- Baggage handling operational structure 行李處理運作結構
- Baggage Handling System (BHS) 行李處理系統
- Baggage tracking 行李追蹤
- Future and technology 未來及科技發展
- Baggage hall safety, security and crisis management 行李大堂安全、保安及危機管理



#### O ACIW2001



23/04/2025 -08/10/2025 -10/10/2025



3天



HKD7,020



HKIAA 香港國際航空學院



香港國際航空學院



#### ICAO Core Competencies for Passenger Terminal Operations and Management 國際民航組織(ICAO)客運大樓運作及管理的關鍵



Personnel from airport authorities, airports, airlines, and other aviation-related organisations responsible for passenger terminal operations responsible for passenger terminal operations

仟職機場管理、機場及航空公司或其他航空相關組織,並負責客運大樓運作及管理的員工

This five-day course provides participants with the necessary knowledge, skills and attitudes to incorporate the core competencies involved with passenger terminal operations and management into their jobs at their home airports.

Upon completion of this course, participants will be able to identify what are the core competencies comprising passenger terminal operations management and key practices within each competency and assess the core competencies employed at HKIA with those from their home airports.

本課程為期五天,旨在讓學員掌握客運大樓運作及管理須具備的知識、技能及態度。完成 課程後,學員可更了解客運大樓各項功能的主要工作,及如何將適用於香港國際機場的 功能調整至適用於學員所屬的機場

#### Topics covered 學科包括:

- Resolve impact on terminal operation management during adverse weather 解決惡劣天氣對客運大樓運作及管理的影響
- Resolve impact on terminal operation management during Automated People Mover (APM)
- 解決捷運系統事故對客運大樓運作及管理的影響
- Resolve impact on terminal operation management during Baggage Handling System (BHS)
- 解決行李處理系統事故對客運大樓運作及管理的影響
- Resolve impact on terminal operation management during crowd management disruption 解決人群管制事故對客運大樓運作及管理的影響

/ ICAO1200



19/05/2025 -23/05/2025. 10/11/2025 -14/11/2025



5天 **(\$)** USD1,500



HKIAA 香港國際航空學院



HKIAA and ICAO 香港國際航空學院 及國際民航組織

### ACI PROGRAMMES

國際機場協會課程

Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
Working with Annex 14 – Virtual Classroom	5 days 5 天	12/05/2025 – 16/05/2025	USD1,575 (Member)
			USD1,775 (Non-member)
Accident and Incident Investigation – Virtual Classroom	3 days 3 天	06/2025	USD1,225 (Member)
			USD1,925 (Non-member)
Aerodrome Safeguarding and OLS – Virtual Classroom	3 days 3 天	23/06/2025 – 25/06/2025	USD1,575 (Member)
			USD1,775 (Non-member)
ACI-ICAO Management of Airport Security – Virtual Classroom	5 days 5 天	22/09/2025 – 26/09/2025	USD2,000
ACI-ICAO Aerodrome Certification – Virtual Classroom	5 days 5 天	24/11/2025 – 28/11/2025,	USD2,000

#### FOUNDATION CERTIFICATE PROGRAMMES 基礎證書課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
AOCM1103	Integrated & Cultural Workshop 綜合及文化工作坊 This course is designed explicitly for imported workers under the Labour Importation Scheme for the Transport Sector – Aviation Industry. It aims to provide participants with knowledge and skills related to labour rights, anti-bribery measures, scam prevention, Hong Kong's culture, etiquette, basic Cantonese and English language proficiency and professional development within HKIA. 本課程專為運輸業輸入勞工計劃 — 航空業的輸入勞工而設,旨在讓學員了解勞工權利、反賄賂措施、防騙、香港文化、禮儀、基本廣東話和英語,以及香港國際機場內的專業發展。	Half day 半天	Every Wednesday 逢星期三	HKD1,000
AOCM1005	Foundation Certificate in Airport Fundamentals – Ramp 機場營運基礎證書 — 停機坪服務 This mandatory course is designed explicitly for imported workers under the Labour Importation Scheme for the Transport Sector — Aviation Industry. It aims to foster individual awareness with a safety-oriented mindset and equip them with essential knowledge related to airport security, business continuity and emergency responses. 本必修課程專為運輸業輸入勞工計劃 — 航空業的輸入勞工而設,旨在培養學員以安全為首的意識,並讓他們掌握與機場保安、業務持續性及緊急應變相關的基本知識。	2 days 2 天	Every two weeks, Monday and Tuesday 每兩週 逢星期一、二	HKD1,000
AOCM1004	Foundation Certificate in Airport Fundamentals – Terminal 機場營運基礎證書 — 客運大樓服務 This mandatory course is designed explicitly for imported workers under the Labour Importation Scheme for the Transport Sector – Aviation Industry. It aims to foster individual awareness with a safety-oriented mindset and equip them with essential knowledge related to airport security, business continuity and emergency responses. 本必修課程專為運輸業輸入勞工計劃 — 航空業的輸入勞工而設,旨在培養學員以安全為首的意識,並讓他們掌握與機場保安、業務持續性及緊急應變相關的基本知識。	2 days 2 天	Every two weeks, Thursday and Friday 每兩週 逢星期四、五	HKD1,000
AOCM1026	Cultural Workshop For Flight Attendants 機艙服務員文化工作坊	1 day 1 天	On request 視乎要求而定	HKD550

### **REGULAR COURSES**

定期課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
AOCM1019	Road and Traffic Management at HKIA 機場道路交通管理課程	1 day 1 天	06/01/2025, 19/09/2025	HKD800
AOCM1020	Road and Traffic Control and Law Enforcement at HKIA 機場道路交通管理及執法課程	1 day 1 天	14/05/2025, 17/10/2025	HKD800
AOCM2018	First Aid Certificate Course 急救證書課程	5 days 5 天	03/2025, 10/2025	HKD1,000
AOCM2028	First Aid Certificate Course – Refresher 急救證書課程 — 重溫	2 days 2 天	02/2025, 07/2025, 11/2025	HKD630
AOCM1011	Airside Driving Examination 機場禁區駕駛考試	1/4 day 1/4 天	Every Tuesday, Wednesday and Thursday 逢星期二、三 及四	HKD150
AOCM1012	VHF R/T Phraseology Certification 甚高頻無線電通訊認證	Half day 半天	Monthly 每月	HKD400
AOCM1022	VHF R/T Phraseology Certification – Renewal 甚高頻無綫電通訊認證 — 續證	Half day 半天	Monthly 每月	HKD400
AOCM1013	Aircraft Towing and Runway Crossing Certification 飛機牽引及橫過跑道運作認證	Half day 半天	Monthly 每月	HKD400
AOCM1023	Aircraft Towing and Runway Crossing Certification – Renewal 飛機牽引及橫過跑道運作認證 — 續證	Half day 半天	Monthly 每月	HKD400
AOCM1014	Pre-conditioned Air and Fixed Ground Power Certification 固定地面供電系統(地電)及預調節空氣系統認證	Half day 半天	Monthly 每月	HKD400
AOCM1024	Pre-conditioned Air and Fixed Ground Power Certification – Renewal 固定地面供電系統 ( 地電 ) 及預調節空氣系統認證 一 續證	Half day 半天	Monthly 每月	HKD400
AOCM1015	Airside Driving Qualification Scheme Certification 機場禁區地勤支援設備駕駛認證	Half day 半天	Monthly 每月	HKD2,300
AOCM1025	Airside Driving Qualification Scheme Certification – Renewal 機場禁區地勤支援設備駕駛認證 — 續證	Half day 半天	Monthly 每月	HKD400
AOCM1016	Airbridge Operations Certification 登機橋操作認證	Half day 半天	Monthly 每月	HKD2,300

#### **GBA Youth Aviation Industry Internship Programme** 大灣區青年航空業實習計劃





Mainland youths interested in pursuing their aviation careers at the Greater Bay Area 有志在大灣區航空業發展的內地青年

The GBA Youth Aviation Industry Internship Programme aims to nurture young talent and build up the talent pool in the Greater Bay Area (GBA), reinforcing Hong Kong's status as an international aviation hub and developing a world-class airport cluster in the GBA. The programme, organised by the HKIAA and relevant aviation training colleges from the Mainland, commenced in May 2023. It arranges internship assignments at HKIA to the Mainland youths interested in pursuing their aviation careers at the GBA.

After the first-week orientation, the students will start their one-year internship offered by the dedicated business partners at HKIA. Students will also receive classroom learning at the HKIAA regularly, with subjects covering basic airport operations, customer services excellence, practical aviation English and communication skills.

The HKIAA provides the students with a seamless programme, from student recruitment and securing job placements from business partners to job matching, classroom study, student coaching, and provision of student accommodation.

「大灣區青年航空業實習計劃」旨在培育青年人才投身航空業,加強大灣區內民航人才 的培育和儲備,鞏固香港作為國際航空樞紐地位,以及有助建設大灣區世界級機場群。 計劃由 2023 年五月開始,香港國際航空學院與內地相關的航空培訓院校合作,安排有志在 大灣區航空業發展的內地青年到香港國際機場實習。

學員抵港後,將獲學院安排接受一周的迎新活動,然後分別到計劃的合作公司進行一年 實習。學員在實習期間需定期到學院進行課堂學習,內容包括機場營運管理基礎、優質 旅客服務、航空服務英語及溝通技巧。

學院為學員提供全面的培訓安排,包括招生、與機場業務夥伴洽談實習崗位、實習配對、 編排課堂學習、學員輔導及安排住宿,協助學員投入理論與實踐並重的培訓。

#### Topics covered 學科包括:

- Orientation 抑新活動
- Basic airport operations 機場營運管理基礎
- Practical aviation English 航空服務英語

- Customer services excellence 優質旅客服務
- Basic Cantonese 基礎粵語
- Professional interviews and communication 航空專業面試和溝通技巧

03/2025, 05/2025, 07/2025, 11/2025





香港國際航空學院



HKIAA 香港國際航空學院

## **AVIATION SECURITY AND SAFETY** 航空保安及安全

Minimising potential threats and ensuring safe and secure operations remain key priorities in civil aviation. In response to this mandate, the HKIAA partners with a pool of qualified aviation security instructors from the industry, including ICAO and IATA, to offer a breadth of professional training. These trainings, at both the local and international levels, equip security personnel with the latest know-how and tools to address potential threats and challenges.

減低任何對航空業運作構成的潛在威脅是業界 的首要任務。學院與國際民航組織 、國際航空 運輸協會等業界權威機構合作,邀請符合資歷 要求的導師,開設了一系列符合本地及國際標準 的專業培訓課程。課程涵蓋廣泛的主題,旨在 協助航空保安人員掌握最新的知識與技能, 以有效應對潛在威脅及挑戰。



Course Code 課程編號







Duration 修業期





Location 上課地點



Certificate issued by



MATF approved course 海運及空運人才培訓基金 MATE 核准課程

#### ICAO AVSEC COURSES AND ICAO TRAINAIR PLUS COURSES 國際民航組織航空保安課程及國際民航組織航空培訓升級版課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
ASTC1003	AVSEC National Instructors* 航空保安國家導師	5 days 5 天	06/01/2025 – 10/01/2025	USD650
ASTC1008	Risk Management Workshop 風險管理工作坊	5 days 5 天	17/02/2025 – 21/02/2025	USD650
ASTC1002	Security Culture Workshop* 保安文化工作坊	5 days 5 天	17/03/2025 – 21/03/2025, 20/10/2025 – 24/10/2025	USD650
ASTC1004	AVSEC National Inspectors* 航空保安國家審計員	7 days 7 天	08/04/2025 – 16/04/2025	USD910
ASTC1001	Air Cargo and Mail Security 貨運及郵件保安	5 days 5 天	19/05/2025 – 23/05/2025	USD650
ASTC1009	Crisis Management Workshop 危機管理工作坊	5 days 5 天	16/06/2025 – 20/06/2025	USD650
ASTC1014	Insider Risk Workshop 內部人員風險工作坊	5 days 5 天	21/07/2025 – 25/07/2025	USD650
ASTC1005	AVSEC Manager 航空保安經理	7 days 7 天	12/08/2025 – 20/08/2025	USD910
ASTC1006	Behavior Detection ASTP 行為檢測	5 days 5 天	15/09/2025 – 19/09/2025	USD650
ICAO1100	ICAO Accessing Threat through Behaviour Detection 以行為檢測評估威脅	Half day 半天	On request 視乎要求而定	USD1,500

#### **AVSEC National Instructors** 航空保安國家導師



Personnel involved in the development, management and/or instruction of training materials related to a national civil axiation consults training related to a national civil aviation security training programme 參與制定、管理及/或準備有關國家民用航空保安培訓方案培訓教材的員工

This five-day ICAO course defines the role and responsibilities of an aviation security instructor by explaining the aviation security training requirements and learning principles. It also outlines the essential components, knowledge and instructional skills required for course organisation and preparation. The course describes four steps in the evaluation process for assessing trainees' performance.

本國際民航組織課程為期五天,旨在透過介紹航空保安培訓要求和學習原則, 向學員界定航空保安導師的角色和責任。課程亦會闡釋籌組和準備課程所需的 要素、知識和教學技巧,並介紹評核受訓者表現流程中的四大步驟。

Presentation practice

• Assessment of performance

授課練習

表現評估

#### Topics covered 學科包括:

- Role of the aviation security instructor 航空保安導師的角色
- Principles of learning and instruction 教與學的原理
- Course organisation and preparation 課程籌組及準備
- Individual presentation on aviation security subject matters 就航空保安主題作個人簡報

### ASTC1003



06/01/2025 - 10/01/2025







HKIAA 香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

#### **Security Culture Workshop** 保安文化工作坊



All middle and senior managerial staff of all organisations that operate international airports 於國際機場營運的機構屬下的中高階管理員工

This five-day ICAO course explains the principle, importance and benefits of developing an effective and strong security culture to the participants. The course also demonstrates how to plan and develop a strong security culture at the

本國際民航組織課程為期五天,旨在向學員講解保安文化的原則、建立強健 而有效保安文化的重要性和好處。課程亦會示範如何在工作間規劃和發展穩健的 保安文化。

#### Topics covered 學科包括:

- Understanding security culture 了解保安文化
- Benefits of an effective security culture 高效保安文化的好處
- Implementation of a strong and effective security culture 實施穩健高效的保安文化
- Final exercise: security culture 期終練習:保安文化

### ASTC1002



17/03/2025 – 21/03/2025, 20/10/2025 – 24/10/2025





HKIAA 香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

Remarks 備註

<sup>\*</sup> Only eligible airport staff can sign up for the aviation security courses 航空保安課程只供合資格員工報讀

#### 航空保安及安全

#### **AVSEC National Inspectors** 航空保安國家審計員



Supervisory or management personnel who wish to become aviation security auditors and/or inspectors within their states

有意成為當地航空保安審計員和/或監察員的督導級或管理層員工

This seven-day ICAO course identifies the monitoring components of a National Civil Aviation Security Quality Control Programme. It also explains the definitions and legal basis governing aviation security audits, inspections, surveys and tests. By specifying the responsibilities and specific skills required to be an Inspector, the course introduces the appropriate methodology for performing security audits and inspections as part of a national programme.

本國際民航組織課程為期七天,讓學員辨識國家民航保安質量控制方案中的 監察工作內容,並說明航空保安審計、檢測、考察及測試的定義和法律依據。 透過簡介審計員的職務及所需技能,課程亦解釋按國家方案所運用的適當方法 而進行的保安審計及檢測。

#### Topics covered 學科包括:

- Audit and inspection preparation techniques 審計及檢測的準備技巧
- Audit and inspection methodology 審計及檢測方法
- Audit and inspection techniques 審計及檢測技巧

Air Cargo and Mail Security

• Definitions and monitoring activities within a National Civil Aviation Security **Ouality Control Programme** 國家民航保安質量控制方案中所包含的定義和監控活動

### ASTC1004



08/04/2025 - 16/04/2025







香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

#### Covert testing and investigation 秘密測試和調查

• Qualities of an effective auditor /

優良審計員/監察員的特質

inspector

### ASTC1001



貨運及郵件保安

Aviation security personnel responsible for the development, implementation, and supervision of air cargo and mail security measures 負責制定、實施和監管空運貨物及郵件保安措施的航空保安員工

This five-day ICAO course explains the origin and purpose of mandated security measures and procedures, at both international and national levels, to safeguard air cargo and mail against unauthorised interference. It also describes the roles and responsibilities of the relevant national authority and other stakeholders in fulfilling ICAO requirements to ensure the security of air cargo and mail. The course elaborates on the objectives and key components of air cargo as well as the objectives and procedures relevant to the six pillars of the air cargo secure supply chain.

本國際民航組織課程為期五天,旨在闡釋國際及國家層面所需的保安措施 和程序,以及背後起源和目的,以保護空運貨物及郵件免受非法干擾。課程 亦簡述國家相關保安部門及其他持分者於履行國際民航組織,對空運貨物 及郵件保安要求當中的角色和職責,以及解釋空運保安供應鏈的目的 和核心元素,和其相關六大支柱的程序及目標。

#### Topics covered 學科包括:

- Cargo and mail security in context 貨物及郵件保安的背景
- The secure supply chain 供應鏈保安
- Screening 安全篩查

- Chain of custody 監管鏈
- Oversight and compliance 監管與符合法規要求
- Security of mail 郵件保安



19/05/2025 - 23/05/2025





ΗΚΙΔΔ 香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

#### Crisis Management Workshop 危機管理工作坊



Personnel at the middle or senior management level working in airports, airlines, and other aviation-related organisations, who hold roles involving crisis management or emergency response responsibilities

任職於機場、航空公司及其他航空相關組織,並負責危機管理或緊急應變的中高層 管理員工

This five-day ICAO course provides participants with a comprehensive understanding of the essential components required to effectively address significant security emergencies within the aviation sector. It also facilitates participants to develop a preliminary crisis management plan that can be implemented in their respective state or airport.

本國際民航組織課程為期五天,旨在讓學員全面了解應對航空業重大保安緊急 情況時所需的要素,並有助他們草擬可於他們所在國家或機場實施的初期危機 管理方室。

#### Topics covered 學科包括:

- Crisis management background 危機管理背景
- Crisis management concept 危機管理理念
- Crisis management plan 危機管理計劃

- Crisis management team 危機管理團隊
- Crisis management facilities **危機管理設施**

### ASTC1009



16/06/2025 - 20/06/2025



USD650



HKIAA 香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

#### Insider Risk Workshop 內部人員風險工作坊



Personnel at the middle or senior management level working in airports, airlines, and other aviation-related organisations who is visually aviation-related organisations who is visually aviation-related organisations. aviation-related organisations who involve risk management and assessment responsibilities 需與乘客和公眾人士接觸的航空保安人員、航空公司或地勤前線工作人員

This five-day ICAO workshop enables the participants at the managerial level to understand the management of insider risks and the concept of insider threats, develop insider threat scenarios and practise assessing insider-based risks.

本國際民航組織工作坊為期五天,旨在讓參加的管理層能夠了解內部風險 的管理、內部威脅的概念、編制內部威脅情境,並練習如何評估來自內部 人員的風險。

#### Topics covered 學科包括:

- Understand and apply general principles of risk management 了解並應用風險管理的一般原則
- Define and understand risk assessment as it applies to insider-based risks in aviation security
- 定義並了解風險評估,以及如何應用於航空保安中的內部風險
- Understand relevant Annex 17 standards 了解附件 17 的相關標準
- Apply risk management principles to insider-based vulnerabilities in aviation security operations
- 針對內部人員的保安漏洞,將風險管理原則應用於航空保安營運中

## ASTC1014



21/07/2025 - 25/07/2025





ΗΚΙΔΔ 香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

#### **AVSEC Manager** 航空保安經理



Personnel at the managerial or senior supervisory level, primarily responsible for the application of aviation societies provided to application of aviation security preventive measures at the airport 負責實施機場航空保安預防措施的管理層或高級主管

This seven-day ICAO course enables participants at the managerial level to plan, coordinate and implement the application of airport security preventive measures in accordance with approved national and airport security programmes.

本國際民航組織課程為期七天,旨在讓參與的管理層能夠根據獲認可的國家及 機場保安計劃,規劃、協調及實施機場保安的預防措施。

#### Topics covered 學科包括:

- Explain the origin and purpose of ICAO aviation security-related legal instruments, Annex 17, the Aviation Security Manual (ICAO Doc 8973) and characteristics of Acts of Unlawful Interference 解釋國際民航組織航空保安相關法律文件、附件 17、《航空保安手冊》 (國際民航組織 Doc 8973 號文件)的起源及目的,以及非法干擾行為的特徵
- Apply basic concepts of management to aviation security and explain the specialist role of the aviation security manager 應用管理的基本概念於航空保安,並解釋航空保安經理的專業職責
- Plan, develop and organise the human and material resources necessary for the effective operation of an aviation security unit 規劃、發展及組織航空保安部門內有效運作所需的人力及物力資源
- Plan and administer the financial budget for a security unit 規劃及管理保安部門的財務預算

### ASTC1005



12/08/2025 - 20/08/2025







HKIAA 香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

#### ICAO Accessing Threat through Behaviour Detection 以行為檢測評估威脅



Personnel from airport authorities, airports and other aviation-related organisations who are responsible for air transport security. responsible for air transport security 任職機場管理、機場及其他航空相關組織的航空運輸保安員工

This five-day ICAO course equips security personnel with the necessary knowledge, skills, and techniques to conduct assessments on passengers and non-passengers' behaviour to determine if further security check or actions are needed to safeguard the safety of the aerodrome.

本國際民航組織課程為期五天,為保安人員提供必要的知識、技能和技巧, 以對乘客和非乘客的行為進行評估,並確定是否需要進一步的安全檢查或採取 行動保障機場的安全。

#### Topics covered 學科包括:

- Introduction of abnormal behaviour detection 異常行為檢測介紹
- Eight common facial expressions and their characteristics 八種常見的臉部表情及其特徵
- Body language 身體語言
- Behavioural abnormalities and possible threats 行為異常和可能的威脅
- The four stages of abnormal behaviour detection 異常行為檢測的四個階段





On request 視乎要求而定





**(\$)** USD1,500



HKIAA 香港國際航空學院



HKIAA (ICAO ASTC) 香港國際航空學院 (國際民航組織航空保安中心)

#### IATA COURSE AND PROFESSIONAL COURSES 國際航空運輸協會課程及專業課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
IATA1001	Aviation Security Awareness 航空保安意識 This five-day IATA course aims to provide participants working in the civil aviation industry with an understanding of the concepts and processes used in conducting aviation security in airports.  本課程為期五天,旨在讓任職民航業的學員了解機場實施的航空保安概念及流程。	5 days 5 天	20/01/2025 – 24/01/2025, 02/06/2025 – 06/06/2025	USD1,500
AVSC1421	ICAO Conventions and Annex 17 (12 <sup>th</sup> Edition) 國際民航組織公約和附件 17 (第 12 版) This five-day course aims to study and understand the aviation security baseline of international civil aviation operations through the ICAO Conventions and examine the "Why" and "What" of the minimum Standards and Recommended Practices contained in Annex 17. 本課程為期五天,旨在通過國際民航組織公約,讓學員研究及了解國際民用航空營運的航空保安基線,並探討附件 17 中的最低標準和建議的「原因」和「內容」。	5 days 5 天	10/02/2025 – 14/02/2025, 03/03/2025 – 07/03/2025, 03/11/2025 – 07/11/2025	USD1,000
AVSS1002	Basic Abnormal Behaviour Detection 基礎異常行為識別	Half day 半天	On request 視乎要求而定	HKD1,200

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For enrolment and course details, please visit our website at www.hkiaAcademy.com 有關課程及報名詳情,請瀏覽學院網頁 www.hkiaAcademy.com

#### X-RAY TRAININGS FOR REGULATED AIR CARGO SCREENING FACILITY (RACSF) 管制空運貨物安檢設施培訓

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
AVSC1401- PART1	X-Ray Screening Classroom Training and Certification for RACSF X 光安檢培訓及認證課程(課堂部份)一 管制空運貨物安檢設施	4 days 4 天	07/01/2025 - 10/01/2025, 04/03/2025 - 07/03/2025, 13/05/2025 - 16/05/2025, 03/06/2025 - 06/06/2025, 05/08/2025 - 08/08/2025, 02/09/2025 - 05/09/2025, 04/11/2025 - 07/11/2025, 02/12/2025 - 05/12/2025	HKD1,716
AVSC1401– PART2	X-Ray Screening On-the-job Training and Certification for RACSF X 光安檢培訓及認證課程(在職培訓)— 管制空運貨物安檢設施	2 days 2 天	On request 視乎要求而定	HKD4,738
AVSC1402- PART1	X-ray Screening Refresher Training and Re-certification (Periodic Evaluation Service) for RACSF X 光安檢複修培訓及認證課程(定期評核 服務)— 管制空運貨物安檢設施	On request 視乎要求 而定	On request 視乎要求而定	HKD466
AVSC1402- PART2	X-ray Screening Refresher Training and Re-certification for RACSF X 光安檢複修培訓及認證課程 — 管制空運貨物安檢設施	2 days 2 天	Visit our website 瀏覽學院網頁	HKD980
AVSC1402- PART3	X-ray Screening Refresher Training and Re-certification (Specialised Remedial Training) for RACSF X 光安檢複修培訓及認證課程(特別輔導 培訓)— 管制空運貨物安檢設施	On request 視乎要求 而定	On request 視乎要求而定	HKD1,049
AVSC1403- PART1	Explosive Trace Detection (ETD) Classroom Training and Certification for RACSF 爆炸物痕量探測設備(ETD)培訓及認證課程 (課堂部份)— 管制空運貨物安檢設施	1 day 1 天	17/03/2025, 16/06/2025, 15/09/2025, 08/12/2025	HKD947
AVSC1403- PART2	Explosive Trace Detection (ETD) On-the-job Training for RACSF 爆炸物痕量探測設備(ETD)(在職培訓)— 管制空運貨物安檢設施	8 hours 8 小時	On request 視乎要求而定	HKD1,631

#### Remarks 備註:

- RACSF shall ensure that all X-ray security screeners, whether they are employees or employees of a screening service provider, have met the medical, educational, and other criteria requested by CAD. For details, please refer to CAD's quidelines on Application for RACSF for Off-airport Air Cargo Screening 管制空運貨物安檢設施(RACSF)須確保所有 X 光安檢人員(包括所屬員工或是外判安檢服務承辦商的員工)符合民航處對健康、學歷及其他準則的規定。 請參閱民航處《申請註冊為管制空運貨物安檢設施於機場以外的地點為空運貨物進行安檢》以了解準則詳情
- All applications of RACSF-related training are required to be made by RACSF. To enrol in the training, RACSF shall visit the Academy's website to download, complete, and submit each application form and all supporting documentary proofs listed in the application form to AcademyEnquiry@hkiaaAcademy.com. RACSF shall ensure each applicant's documentary proof is furnished at the time of the application submission. Failure to submit the documentary proof at this time may result in suspending or rejecting the application(s)

所有有關管制空運貨物安檢設施(RACSF)的培訓必須由 RACSF 遞交申請,如需報讀課程,請瀏覽學院網站,下載及填妥申請表格,並連同申請表格中 列明的所有所需證明文件,電郵至 AcademyEnquiry@hkiaaAcademy.com。RACSF 須確保證明文件與申請表格一併提交,否則申請或將不獲接納

X-Ray Screening Classroom Training and Certification for Regulated Air Cargo Screening Facility (RACSF) X光安檢培訓及認證課程(課堂部份)一管制空運貨物安檢設施





Security screeners, whether they are employees of RACSF or employees of RACSF's screening service provider, who will perform air cargo screening duties in the RACSF premises

所有於管制空運貨物安檢設施執行空運貨物保安檢查工作的 X 光安檢員,包括管制空運貨物安檢設施(RACSF)的所屬員工, 或其外判安檢服務承辦商的員工

#### Classroom Training and Certification 課堂培訓及認證

This training is a prerequisite four-day classroom learning which equips participants with the knowledge and skill sets of X-ray screening of cargo with the aid of X-ray image analysis. It also covers the RACSF system and relevant legislation, definitions and classifications of restricted articles and dangerous goods, and the nature of explosives and improvised explosive devices (IEDs).

The classroom training includes lectures, trainers' demonstrations, and computerbased training system practice. Participants are required to complete all classes and pass each individual test (i.e. a written test and two certification tests on cargo search and X-ray screening).

本培訓課程為必修的四天課堂課程,利用X光圖像分析,讓學員掌握X光 安檢貨物的原則及技巧。課堂亦涵蓋管制空運貨物安檢設施(RACSF)系統及 相關法規、違禁物品及危險物品的定義與分類,以及爆炸品類別和簡易爆炸 裝置(IEDs)。

課程包括講課、導師示範及電腦輔助培訓系統示範。學員須出席所有課堂、 通過一次筆試及兩次就貨物安檢和X光安檢的認證測試



#### O AVSC1401 – Part 1



04/03/2025 - 07/03/2025

13/05/2025 - 16/05/2025, 03/06/2025 - 06/06/2025,

05/08/2025 - 08/08/2025.

04/11/2025 - 07/11/2025,

02/12/2025 - 05/12/2025



HKD1,716



香港國際航空學院



HKIAA-AVSECO JV



#### On-the-job Training 在職培訓

This is a 30-hour on-the-job operational training supervised by the Certification Body (CB). Participants are required to complete the prerequisite four-day classroom learning and initial certification tests conducted by the same CB prior to the enrolment of training.

Security screeners have to complete classroom learning, certification tests and on-the-job training before they are allowed to perform the screening duties of air cargo individually in RACSF.

本三十小時在職培訓由認證機構監督。參與學員須已完成四天由相同認證機構(CB) 監督的課堂及通過認證

X 光安檢員須完成課堂、認證及在職培訓,方可在管制空運貨物安檢設施(RACSF) 獨立執行空運貨物保安檢查工作。

### O AVSC1401 – Part 2



On request 視乎要求而定



30 hours



HKD4.738



管制空運貨物安檢設施



HKIAA-AVSECO JV



- The minimum enrolment of each class will be 12 participants. A discount of 20% will be offered to the charter class with 24 participants 每班開班人數最少 12 人。歡迎以團體方式報名,包班人數達 24 人可享八折
- RACSF shall be responsible for the operation of the screening equipment and the continuous supervision of the X-ray screeners' performance. If any X-ray screener is found to be unfit for carrying out the screening duties, e.g. his / her certification expired or absent from duty for 90 consecutive days or more, RACSF shall report to the CB to suspend or revoke his / her certification. RACSF shall not permit such X-ray screener to perform any screening duty until he / she has received refresher training and passed written and re-certification tests conducted by a CB

管制空運貨物安檢設施(RACSF)負責檢查安檢設備的運作,並須持續監察 X 光安檢員的工作表現。如發現 X 光安檢員不再適合執行安檢職務 (包括專業資格過期或缺席執勤 90 天或以上),RACSF 須通知認證機構,以暫停或撤銷該人員的認證。RACSF 須暫停該人員的安檢職務,直至該人員 完成由認證機構舉辦的培訓並獲得認證,方可再次執行X光安檢職務

#### 航空保安及安全

X-ray Screening Refresher Training and Re-certification for Regulated Air Cargo Screening Facility (RACSF) X 光安檢複修培訓及認證課程 一 管制空運貨物安檢設施(RACSF)





Certified security screeners (including employees of RACSF or employees of RACSF's screening service provider should attend refresher training every 12 months, and security screener who is found to be unfit for carrying out the screening duties, including absent from duty for 90 consecutive days or more)

已獲得認證的×光安檢員(包括管制空運貨物安檢設施的所屬員工,或其外判安檢服務承辦商的員工,均須每 12 個月接受 複修培訓;以及被界定為不再適合執行安檢職務,包括缺席執勤 90 天或以上的 X 光安檢員)

#### Periodic Evaluation Service 定期評核服務

This periodic evaluation is a prerequisite prior to the undertaking of re-certification. The performance of X-ray security screeners should be subject to the performance evaluation conducted by the Certification Body's (CB's) qualified aviation security supervisory officers. The evaluation will be taken place in the RACSF premises. Upon completion of this evaluation, participants then have to complete the two-day refresher training and pass the written tests, along with the re-certification tests on cargo search and X-ray screening, in order to renew their screening qualifications.

X光安檢人員在接受複修培訓及進行重新認證前,必須先接受定期評核。X光 安檢人員的表現須經由認證機構(CB)的合資格航空保安督導人員進行評核, 此程序須於管制空運貨物安檢設施(RACSF)中進行。學員通過此評核後, 須完成兩天複修培訓,並通過筆試、貨物安檢及X光安檢的重新認證測試, 方可保留執行X光安檢職務的資格。

**ON AVSC1402 – Part 1** 



On request 視乎要求而定



On request 視乎要求而定





管制空運貨物安檢設施



HKIAA-AVSECO JV

#### Refresher Training and Re-certification 複修培訓及認證

This two-day refresher training allows X-ray security screeners to reinforce the core principles of X-ray screening of cargo, and to keep them updated with the latest knowledge and trends. The classroom training includes lecturers, trainers' demonstrations and a computer-based training system on X-ray screening. To renew the certification, participants also have to pass two written tests and two re-certification tests on cargo search and X-ray screening. X-ray security screeners have to pass the Periodic Evaluation Service before attending this training and re-certification tests.

本複修培訓課程為期兩天,旨在加深X光安檢員對X光安檢貨物基本原則的 認識,以及讓他們了解最新的業界知識及趨勢。課程包括講課、導師示範及電腦 輔助培訓系統示範。X光安檢員如需獲得持續認證,必須通過兩次筆試及兩次 就貨物安檢和X光安檢的再次認證測試。學員須已通過定期評核,方可接受 複修培訓及進行重新認證。

**O** AVSC1402 – Part 2



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香港國際航空學院



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#### Specialised Remedial Training 特別輔導培訓

Specialised remedial training is required for X-ray security screeners who have failed the recertification tests. They have to complete the remedial training and pass the re-certification tests before resuming their screening duties. This training with the re-certification tests on the failed subject(s) will take about three hours, subject to the number of subjects re-seated.

如×光安檢人員在複修培訓及認證課程中未能通過測試,則必須完成特別輔導 培訓,以及通過重新認證測試,方能獲得認證以執行安檢職務。特別輔導培訓 連認證測試需時約三小時,視乎補考測試的數目而定

### O AVSC1402 – Part 3



On request 視乎要求而定



On request 視乎要求而定



(\$) HKD1,049





香港國際航空學院



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#### Remarks 備註:

• RACSF shall be responsible for the operation of the screening equipment and the continuous supervision of the X-ray screeners' performance. If any X-ray screener is found unfit for carrying out the screening duties, e.g., their certification expired or absent from duty for 90 consecutive days or more, RACSF shall report to the CB to suspend or revoke his / her certification. RACSF shall not permit such X-ray screener to perform any screening duty until he / she has received refresher training and passed written and re-certification tests conducted by a CB

管制空運貨物安檢設施(RACSF)負責檢查安檢設備的運作,並須持續監察X光安檢員的工作表現。如發現X光安檢員不再適合執行安檢職務 (包括專業資格過期或缺席執勤 90 天或以上 ),RACSF 須通知認證機構,以暫停或撤銷該人員的認證。RACSF 須暫停該人員的安檢職務,直至 該人員完成由認證機構舉辦的培訓並獲得認證,方可再次執行×光安檢職務

Explosive Trace Detection (ETD) Training and Certification for Regulated Air Cargo Screening Facility (RACSF) 爆炸物痕量探測設備(ETD)培訓及認證課程一管制空運貨物安檢設施(RACSF)





Certified X-ray screeners (who have completed the four-day classroom training organised by HKIAA-AVSECO JV) nominated by RACSF with certified ETD equipment

獲管制空運貨物安檢設施(RACSF)(已於工作現場配置符合規格的爆炸物痕量探測設備)提名的合資格×光安檢員。 該名 X 光安檢員須已完成四天由 HKIAA-AVSECO JV 舉辦的 X 光安檢培訓及認證課程

#### Classroom Training and Certification 課堂培訓及認證

This training is a prerequisite one-day classroom learning, which provides participants with an understanding of the principles, advantages as well as health and safety issues associated with Explosive Trace Detection (ETD). It also equips participants with knowledge of the use of the ETD equipment, sampling procedures, appropriate routine check-up and maintenance, standard calibration procedures, and operational requirements and limitations of the ETD system.

本培訓課程為必修的一天課程,旨在訓練學員成為合資格的爆炸物痕量探測 設備操作員。課程向學員講解爆炸物痕量探測設備(ETD)原理、優點、 與設備相關的健康與安全問題,並讓學員掌握爆炸物痕量探測設備使用、採樣、 常規檢查、保養及校正的正確方法,以及說明設備運作要求與限制。

#### Topics covered 學科包括:

- Basic operating principles of ETD 爆炸物痕量探測設備的基本運作原則
- Safety issues of ETD 爆炸物痕量探測設備的安全問題
- Sampling methodology 採樣技術
- Routine check-up, maintenance and calibration 常規檢查、保養及校正

AVSC1403 – Part 1



16/06/2025, 15/09/2025. 08/12/2025







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#### On-the-job Training 在職培訓

以 ETD 執行空運貨物保安檢查工作。

This is an eight-hour on-the-iob operational training supervised by the Certification Body (CB). Participants are required to complete the prerequisite one-day Explosive Trace Detection (ETD) classroom learning and initial certification tests prior to the enrolment of training. This training focuses on the operation of IONSCAN 600.

Security screeners have to complete classroom learning, certification tests and onthe-iob training before they are allowed to perform ETD screening duties of air cargo in RACSF.

本八小時在職培訓課程由認證機構(CB)監督,學員報讀課程前須已完成 爆炸物痕量探測設備(ETD)的課堂及通過認證。課程的認證儀器以 IONSCAN 600 為主。 X光安檢員須完成課堂、認證及在職培訓,方可在管制空運貨物安檢設施(RACSF)

O AVSC1403 – Part 2



視乎要求而定

HKD1,631





管制空運貨物安檢設施



HKIAA-AVSECO JV

#### Remarks 備註:

- The minimum enrolment of each class will be 6 participants 每班開班人數最少6人
- The equipment for this training and certification tests is based on IONSCAN 600 本課程的培訓及認證儀器以 IOSCAN 600 為主

## **FLIGHT TRAINING** AND ENGINEERING 飛行訓練及航空工程

As a Hong Kong Civil Aviation Departmentapproved Flying Training Organisation, the HKIAA delivers theoretical and technical courses to nurture the next generations of pilots and engineering professionals already engaged. The signature Cadet Pilot Programme offers pilots an alternative route to achieving their commercial pilot licence in Hong Kong, complete with theoretical knowledge instruction and flying training.

作為香港民航處認證的飛行訓練機構,學院提供 專業理論及技術培訓課程,旨在培育新一代的 機師及航空工程專業人員。見習機師培訓課程 教授地面理論課程及提供飛行訓練,為有志成為 機師的人士,提供多一個在香港考取商用飛行員 執照的路向。



Course Code 即程矩點







Duration 修業期





**Location** 上課地點



Certificate issued by



MATF approved course 海運及空運人才培訓基金 MATE 核准課程

### FLIGHT TRAINING AND ENGINEERING

#### 飛行訓練及航空工程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
FLTE1201	Cadet Pilot Programme 見習機師培訓課程	Approximately 14 months	Quarterly 每季	HKD800,000
	2C 🗀 13X PP 2 - G B B B A S E B B B B B B B B B B B B B B B B B B	約 14 個月	₩ <del>Ţ</del>	HKD850,000 (Effective from 01/04/2025) (將於 01/04/2025 生效)
FLTE1974	Collaboration between Pilots, Air Traffic Controllers and Aircraft Rescue and Fire Fighting Personnel (ARFF) in Aircraft Emergency Situations 機師、塔台管制員及機場消防隊對於飛機緊急事故的相互協作	1 day 1 天	On request 視乎要求而定	HKD3,980
ENGR2001	Airworthiness Inspector Training 適航監察員培訓	10 days 10 天	02/06/2025 – 13/06/2025	HKD40,000
ENGR2002	Safety Management System Implementation and Assessment 安全管理系統實施與評估	4 days 4 天	08/09/2025 – 12/09/2025	HKD16,000
ENGR2003	Aircraft Incident Investigation 飛機事故調查	5 days 5 天	13/10/2025 – 17/10/2025	HKD20,000
ENGR2004	Auditing of Aviation Organisations 航空機構的安全審定	3 days 3 天	17/11/2025 – 19/11/2025	HKD12,000

#### Flight Simulator 飛行模擬器



FLTE1001



視乎要求而定



HKD500 (1 hour / 1 小時) HKD800 (2 hours / 2 小時) HKD1,000 (3 hours / 3 小時)



香港國際航空學院



The HKIAA has installed an advanced flight simulator to provide participants with a realistic simulation of flight experience, and it is now available to professional pilots for practices of

Modelled on a twin-engine airliner cockpit of 1:1 measured dimension, the simulator is equipped with full-function control knobs on the glare shield and touch-screen switches on the main instrument and pedestal panel, all capable of operation of different flight modes and most aircraft systems. Faults and malfunctions can be generated or pre-programmed during different phases of the exercise. Various weather conditions can be projected onto the wide-scope super HD screens to create realistic visual effects with synchronised geographical positions. In addition to auto-pilot, manual flying is practicable by side-stick and rudder pedal around three axes.

Technical staff will be present throughout the session, assisting the participants to generate or load pre-programmed visual effects of various weather conditions, system malfunctions and selected abnormal / emergency scenarios.

航空學院設有先進的飛行模擬器,為學員提供逼真的模擬飛行體驗,亦可為專業機師提供 飛行操作程序練習。

模擬器以 1:1 實測尺寸的雙引擎客機駕駛艙為藍本,在飛行控制裝置上配備全功能控制 旋鈕,以及在主儀表版和中央操縱台上設有觸屏按鈕,學員可操作不同的飛行模式和 大部分飛機系統。在飛行的不同階段時,學員亦可根據預編程式或即時設定飛機出現異常 和故障。模擬器可以投射各種天氣狀況到大型超高清螢幕上,並與實際地理位置同步, 構建逼真的視覺效果。除了自動駕駛外,學員可以利用控制桿和方向舵踏板作手動飛行。

技術人員會全程在現場為學員提供支援,包括即時設定或啟動預編程式以預設各種天氣 狀況、系統故障、飛機異常或緊急事故。







The flight simulator offers participants experience in a 1:1 flight deck, equipped with the main instrument panel, flight control unit (FCU) and multipurpose control display unit (MCDU)

飛行模擬器 1:1 模擬駕駛艙內設有主儀表版、飛行控制組件 (FCU),以及多用途控制及顯示組件 (MCDU)

#### Various scenario simulations 模擬不同情境模式:



Aircraft take-off and landing 飛機升降



System malfunctions 系統故障



Weather conditions 天氣情況

- 1. The flight simulator is now available to one or two pilots at any timeslot during 09:00 18:00 daily except Sundays and Public Holidays 飛行模擬器現已開放予機師租用,可選擇於星期一至六(公眾假期除外),上午九時至下午六時期間,以單人或雙人模式租用飛行模擬器
- 2. Pilots are recommended to bring their own Quick Reference Handbook and checklist 建議機師自備快速參考手冊及核對表

Eligible applicants may apply for refund of 80% of fees after completing this approved course, subject to a maximum of HKD30,000, under the Professional Training and Examination Refund Scheme (ProTERS) of the Maritime and Aviation Training Fund (MATF). For details, please refer to https://www.tlb.gov.hk/matf 合資格申請人在完成本核准課程後,可向「海運及空運人才培訓基金」旗下的「專業培訓課程及考試費用發還計劃」申請發還 80% 的費用 上限為 HKD30,000。詳情請瀏覽 https://www.tlb.gov.hk/matf

#### 飛行訓練及航空工程

#### **Cadet Pilot Programme** 見習機師培訓課程



Individuals who are passionate and dedicated to flying and would like to pursue a flying career and become a professional pilot

對飛行富有熱誠並有意投考機師的人士

This integrated programme aims to prepare students to become airline pilots through comprehensive training and examinations. From day one, the students will be trained on the skills and knowledge of safe and efficient operations of an aeroplane and will gain confidence and experience through practical flying training to deal with routine and abnormal scenarios.

The programme comprises two parts: Theoretical Knowledge Instruction (TKI) and Flying Training. Students will first attend the approximately six-month (minimum 750 hours) TKI course in Hong Kong. The HKIAA will organise preliminary job interview(s) for students with the partner airlines towards the end of TKI.

After passing the TKI examinations, students will proceed to IASCO Flight Training in California, the United States for approximately eight-month Flying Training. Students will be trained on both single and twin-engine aircraft and instrument flying on Flight Training Device. Students will then return to Hong Kong for a two-week Multi-Crew Cooperation (MCC) Course to complete the final phase of the integrated programme

本綜合課程旨在透過全面的專業培訓及考核,培育學員成為民航機師。由課程首日開始, 學員將會學習安全及有效操作飛機的技能及知識,並透過實習飛行訓練協助他們建立信心 和累積經驗,從而處理常規及異常的飛行情況。

課程分為兩部分:地面理論課程及飛行訓練。學員先於香港接受為期約六個月(最少750 小時)的地面理論課程;學院於理論課程完成前會為學員與合作的航空公司配對初步 面試。

學員通過地面理論考試後,將前往美國加州飛行學校(IASCO Flight Training)接受為期 約八個月的飛行訓練,當中包括單引擎和雙引擎飛機的操作培訓,以及運用飛行模擬器 進行儀器操作飛行訓練。完成後,學員將回港進行為期約兩星期的多機組成員協作課程, 以完成整個綜合課程。

#### Minimum Entry Requirement 最低入學要求

- Be a Hong Kong permanent resident or presently have the right to live and work in Hona Kona
- 香港永久性居民,或現具香港居留權或工作簽證之人士 • Aged 18 or above
- 年滿 18 歳或以上
- Graduated from secondary school with good passes in English language and Mathematics. The minimum standard for Physics knowledge would be desirable 中學畢業,並備有良好的英語及數學科成績;具有基本物理知識將獲優先考慮
- Able to achieve International Civil Aviation Organisation (ICAO) English Language Proficiency Level 4 or above 具有能力達到國際民航組織(ICAO)英語能力測試 4 級或以上成績
- Be physically fit and qualified for a HKCAD Class 1 Medical Certificate 體格良好,並取得香港民航處一級體檢合格證明書

#### Programme Structure 課程結構





#### FLTE1201



Quarterly



Approximately 14 months 約 14 個月



Application fee HKD2,000 (includes the Pilot Aptitude Test)

Programme fee HKD800.000

HKD850,000 (effective from 01/04/2025)

(The programme fee is payable in installments)

報名費 HKD2 000 (包括機師能力) 傾向考核)

HKD800 000

HKD850.000 (將於 01/04/2025 生效)

(分期繳交)



**HKIAA** and Overseas Flying School 香港國際航空學院 及海外飛行學校



#### Topics covered 學科包括

#### Part 1: Theoretical Knowledge Instruction (TKI) 第一部分:地面理論課程

- Aircraft general knowledge 航空器的一般知識
- Communications 航空通訊

Part 2: Flying Training

第二部分:飛行訓練

- Flight performance and planning 飛行性能與計劃
- General navigation (aeroplanes) 一般導航(飛機)
- Hong Kong air law 香港航空法
- Human performance (aeroplanes) 人為因素與表現(飛機)
- Meteorology 氣象學
- Operational procedures (aeroplanes) 操作程序(飛機)
- Principles of flight (aeroplanes) 飛行原理(飛機)
- Radio navigation (aeroplanes) 無線電導航 (飛機)

#### Phase 1 階段一

Exercises up to the first solo flight, comprising a total of at least 10 hours of dual flight instruction on a single-engine aircraft 在教員指導下以單引擎飛機完成最少 10 小時飛行訓練,並完成首次單獨飛行



#### Phase 2 階段二

Exercises up to the first solo cross-country flight, comprising a total of at least 10 hours of dual flight instruction and at least 10 hours of solo flight 在教員指導下完成最少 10 小時飛行訓練及最少 10 小時單獨飛行 並完成首次單獨轉場飛行



#### Phase 3 階段三

Exercises up to the Visual Flight Rules (VFR) navigation progress test, comprising a total of at least 5 hours of dual instruction and at least 40 hours as Pilot-in-Command (PIC) 在教員指導下完成最少5小時飛行訓練及最少40小時機長飛行, 並通過目視飛行規則航行考核



#### Phase 4 階段四

Exercises up to the instrument rating skill test 訓練直至诵過儀表飛行等級考核



#### Phase 5 階段五

Multi-Crew Cooperation (MCC) Course, which will be conducted in Hong Kong with Hong Kong Airlines 回港後於香港航空完成多機組成員協作課程

- 1. Candidates enrolled in this self-financed programme must be aware that any employment is not guaranteed after the successful completion of the training and that the Civil Aviation Department (CAD) and HKIAA shall not be liable 此課程為自資課程,學員須注意成功完成培訓課程不代表保證就業,香港民航處及香港國際航空學院概不承擔任何責任
- 2. Candidates are responsible for visa application and ensure the entitlement and validity of travel documents for overseas flying training 考生需自行負責申請所須簽證、確保旅行證件及其簽注有效,以進行海外飛行訓練
- 3. To qualify for the issue of a Hong Kong Commercial Pilot Licence with Instrument Rating (Aeroplane) (CPL /IR(A)), the candidates should also meet the requirements as stipulated in the CAD 54 Document 考生須符合香港民航處文件 CAD 54 列明之要求,方可獲得具備儀表飛行等級的香港商用(飛機)飛行員執照
- 4. The Programme fee will be paid in instalments, the first instalment at the time of accepting the admission offer. The fees cover the minimum requirements of training and tests stipulated in the syllabuses in the CAD509(A) Document. The actual commitments in these activities will vary by individual performance in the process, and extra costs will be incurred by an additional count of engagement

課程學費將以分期繳交。考生需於接受取錄時繳交首期學費。課程的學費符合香港民航處文件 CAD509(A) 對飛行培訓及考核所規的最低要求。 培訓及考核最後所需的實際時數,將視乎學員個別表現而有所分別,因而有機會導致衍生額外費用

#### 飛行訓練及航空工程

#### Airworthiness Inspector Training 適航監察員培訓



National Aviation Authority (NAA) airworthiness inspectors, airline safety auditors, airworthiness personnel, compliance monitoring staff, managerial staff of airlines, continued airworthiness management and design organisations 國家民航局適航巡查員、航空公司安全審查員、適航人員、合規監控人員、航空公司及持續

適航管理和設計機構的管理人員

This ten-day course introduces the airworthiness principles for all activities associated with civil aircraft and the principles of the regulatory system concept concerning aircraft design, manufacturing, modification, operation, management, and maintenance.

The course covers the background of current airworthiness regulations, aspects of design, certification, and operation. A common thread will run through the whole course, taking in Type Certification (TC), Supplemental Type Certification (STC), changes (modifications) and repairs at all levels, approval systems to support Design, Production for the TC holder, Operational Approvals, Continued Airworthiness Management under Air Operator's Certificate (AOC) through maintenance activities of HKAR-145, and the certification of personnel through HKAR-66 and HKAR-147.

本課程為期十天,向學員介紹與民航機相關的適航原則,並了解有關飛機設計、製造、 改裝、運作、管理和維修的監管制度概念的原則。

本課程將涵蓋目前適航規例的背景、設計、認證及運作。整個課程將包括飛機型號合格 審定(TC)、補充型號合格審定(STC)、各級變更(修改)和維修、支援型號合格審定 持有者設計、生產的批准系統、操作批准、在航空營運人許可證(AOC)持續適航管理下 涌過 HKAR-145 維修活動以及涌過 HKAR-66 及 HKAR-147 的人員認證

#### Topics covered 學科包括:

- International Aviation Law 國際航空法
- Regulatory framework in Hong Kong
- Initial airworthiness 初始滴航
- Continued airworthiness

#### ENGR2001



02/06/2025 -





HKIAA



#### Safety Management System Implementation and Assessment 安全管理系統實施與評估



Delegates from air operations, aircraft maintenance organisations (AMOs), continuing airworthiness belegates from air operations, aircraft maintenance organisations (AMOS), continuing airwortnines management organisations (CAMOS), civil aviation authority inspectors, airline auditors, as well as compliance monitoring staff, safety management staff from relevant organisations 任職航空營運、飛機維修機構(AMOs)、持續適航管理組織(CAMOs)、民航局巡查員、航空 公司審查員,以及相關機構的合規監測人員、安全管理人員等

This four-day course comprehensively introduces participants to the concept of a safety management system (SMS) and elaborates on how to implement effective SMS correctly in aviation organisations.

The course provides the participants with the tools, knowledge, and methodology to successfully implement a SMS in their organisations in response to International Civil Aviation Organisation (ICAO) Annex 19, ICAO Doc 9859, European Aviation Safety Authority (EASA), and Hong Kong Civil Aviation Department (CAD) Management System requirements defined in respective laws of Europe and Hong Kong.

本課程為期四天,向學員全面地介紹安全管理系統(SMS)的概念,並詳述如何在航空 機構中正確實施有效的安全管理系統。

本課程為學員提供工具、知識和方法,以遵從國際民航組織(ICAO)附件19、 國際民航組織文件ICAO Doc 9859、歐洲航空安全局(EASA)和香港民航處(CAD) 之管理系統在歐洲和香港相關法律定義的要求。

#### Topics covered 學科包括:

- Components of a safety management system (SMS) 安全管理系統的組成部分
- Hazard identification and analysis 危害識別與分析
- Risk management, risk assessment and risk mitigation 風險管理、風險評估與風險緩解
- SMS implementation 安全管理系統實施

13/06/2025



HKD40.000



香港國際航空學院



香港國際航空學院

9 ENGR2002



08/09/2025 -12/09/2025







香港國際航空學院



HKIAA 香港國際航空學院

#### Aircraft Incident Investigation 飛機事故調查



. Safety investigators, safety management personnel, quality assurance personnel, safety auditors and safety investigators, safety management personner, quality as

安全調查員、安全管理人員、品質保證人員、任職於監管機構及民航局的安全審查員和安全調查員 This five-day course aims to equip participants with essential skills in collecting evidence.

conducting interviews, analysing data, making useful safety recommendations, and writing investigation reports through practices. Through discussions, case studies, video examples, and group exercises, participants will

become familiar with the objectives of a safety investigation, the roles and responsibilities of a safety investigation team, human factors perspectives, the techniques of safety investigation interviews, different approaches to data analysis, and collaboration with other parties. Upon completion of the course, participants will be able to perform small-scale safety investigations as part of a team in their organisation.

本課程為期五天,旨在通過實踐,為學員提供收集證據、進行訪談、分析數據、提出實用 安全建議,及撰寫調查報告的基本技能。

透過討論、案例研究、影片範例及小組練習,學員將熟悉安全調查的目標、安全調查小組 的角色及責任、人為因素的考量、安全調查訪談的技巧、數據分析的不同方法,以及與 其他團隊合作。完成課程後,學員將能夠在機構內自行作小規模的安全調查。

#### Topics covered 學科包括:

- Understanding safety, hazards and risks 認識安全、危害及風險
- Process of investigation: planning, collecting evidence, analysing data, concluding, making recommendations

調查程序:規劃、調查、收集證據、分析數據、總結總結、提出建議

 Report writing techniques 撰寫報告技巧

ENGR2003

13/10/2025 -17/10/2025





HKIAA 香港國際航空學院



香港國際航空學院

**Auditing of Aviation Organisations** 航空機構的安全審查



Accountable managers and nominated postholders of the aviation organisations, quality managers, maintenance managers and suppositors are the control of the aviation organisations, quality managers, maintenance managers and supervisors, quality assurance personnel, organisation quality auditors, regulators of civil aviation authorities

航空機構的負責經理及指定任職者、品質經理、維修經理和督導、品質保證人員、機構審查員、 民航局的監管人員

This three-day course provides comprehensive training in audit management and auditing techniques to facilitate a fully effective audit process across the aviation environment, including operations, maintenance, design, and maintenance management.

This course is specifically designed for personnel who are required to manage, undertake or understand how to conduct effective auditing activities in HKAR-145 maintenance environments, either as an internal audit function or as an Air Operator's Certificate (AOC) holder's responsibility in relation to internal or contracted aircraft maintenance. Upon completion of the course, participants will be able to develop a comprehensive audit programme in response to various auditing requirements such as for HKAR-145, AOC, HKAR-21, HKAR-147, etc.

本課程為期三天,為學員提供審查管理及審查技巧的全面培訓,以促進業界由運作、維修、 設計到維修管理,進行有效的審查流程。

課程專門為需要管理、承擔或了解如何在 HKAR-145 維修機構中進行有效審查的人員而 設計,協助他們履行內部審查,或作為航空營運人許可證(AOC)持證機構作內部或承包 飛機維修工作。完成課程後,學員應能夠制定全面的審查計劃,以遵照包括 HKAR-145、 航空營運人許可證(AOC)、HKAR-21 和 HKAR-147 等,各類牌照的審查要求。

#### Topics covered 學科包括:

- Development of audit programmes 制定審查計劃
- Auditing skills and techniques 審查技巧及技術
- Audit follow up and close-out 審查跟進與結束
- Audit reports and records 審查報告及記錄

ENGR2004











## **FOUNDATION** AND ACADEMIC **PROGRAMMES** 基礎及學術課程

To achieve its mission of nurturing young talent and providing career advancement for the continuous development of Hong Kong's aviation industry, the HKIAA also offers a wide spectrum of learning opportunities for those interested in the industry, newcomers, and seasoned practitioners. The HKIAA offers accredited programmes at various qualification levels with clear study paths, which not only provide opportunities for continuous learning but also enable participants to obtain certifications, diplomas, or degrees.

學院致力培育青年,並為他們提供事業發展 機會,支持香港航空業的持續發展。學院因此為 有志於航空業發展的新入職和從業員提供多元 學習機會。學院亦開辦各級獲資歷架構認可的 學術課程,為學員提供清晰的升學路徑,鼓勵 持續進修,協助學員取得更高學歷。



Course Code 理程編輯



Target 對象





Duration 修業期





Location



Certificate issued by



MATF approved course 海運及空運人才培訓基金 MATF 核准課程

#### **ACADEMIC PROGRAMMES**

學術課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
DIPA3001	Diploma in Aviation Operations 航空營運文憑	13 months 13 個月	03/2025, 08/2025	HKD27,600
DIPA4001	Professional Diploma in Aviation Management (Part-time) 航空管理專業文憑(兼讀制)	15 months 15 個月	10/2025	HKD35,000
ENAC6001	Advanced Master in Air Transport Management (Part-time) 航空運輸管理高等碩士課程(兼讀制)	18 months 18 個月	01/2026	EUR25,300

- 1. Diploma in Aviation Operations is a Qualifications Framework Level 3 Programme, QR Registration No.: 20/000009/L3 and
- 《航空營運文憑》為資歷架構第三級課程,資歷名冊登記號碼: 20/000009/L3; 資歷名冊登記有效日期: 12/12/2019 31/07/2026 2. Professional Diploma in Aviation Management is a Qualifications Framework Level 4 Programme, QR Registration No.: 20/000008/L4 and Validity Period: 12/12/2019 - 31/07/2026
- 《航空管理專業文憑》為資歷架權第四級課程,資歷名冊登記號碼:20/000008/14;資歷名冊登記有效日期:12/12/2019 31/07/2026
- 3. Advanced Master in Air Transport Management is a Qualifications Framework Level 6 Programme, QR Registration No.: 20/000618/L6 and Validity Period: 01/01/2021 - 31/12/2026

《航空運輸管理高等碩士》為資歷架構第六級課程,資歷名冊登記號碼: 20/000618/L6;資歷名冊登記有效日期: 01/01/2021 - 31/12/2026

#### **Diploma in Aviation Operations** 航空營運文憑



Individuals aged 18 or above and have completed Secondary 6 (under the New Senior Secondary academic structure) or equivalent

完成香港新高中課程或具同等學歷的 18 歲或以上人士

This 13-month programme integrates structured classroom learning and industry placement, providing students with an accredited qualification, professional skill sets, practical working experience, and a steady income.

The programme consists of a one-month classroom study that includes lectures, experts' sharing and site visits, followed by a job interview session and a 12-month industry placement in one of the aviation professions: aircraft engineering, customer / ground handling services, ramp / flight operations services, air cargo, airline catering, aviation security, and aviation development.

To ensure that students acquire essential knowledge and skills, they are required to attend two school days per month during their placement. Each student will also have a workplace supervisor to oversee their performance and address any work-related issues. Additionally, an academy supervisor will assist students in defining their learning objectives and offer career guidance.

Upon successful completion of the programme, graduates will receive a recognised qualification that is equivalent to Level 3 of the Qualifications Framework (QF3). Graduates are further encouraged to enrol in the part-time Professional Diploma in Aviation Management, which offers a higher qualification recognised at Qualifications Framework Level 4 (QF4).

本課程為期 13 個月,提供理論與實踐並重的香港航空業課程,讓青年獲取認可 學歷,同時掌握專業技術及經驗,賺取穩定收入,賺住學,學住做。

課程包括一個月的課堂學習,當中包括講課、業界人士分享及實地參觀,旨在 讓學員全方位認識香港航空業,並親身了解該行業及職位的實際運作及工作環境。 其後學院會為學員安排面試及配對 12 個月工作實習,學員可從其中一項航空專業 範疇,包括飛機工程、地勤服務、停機坪或飛行運作服務、航空貨運、航空配餐、 航空保安及航空發展,選擇適合自己興趣或專長的實習崗位。在職培訓期間,學員 每月有兩天需回到學院上課,賺取經驗的同時,亦增長知識。每位學員將由一位 實習督導帶領,監察其工作表現;學院亦會委派學術督導,協助學員規劃學習目標 及分擔他們在職場遇到的困難。

學員完成課程及實習後,可獲頒授相當於資歷架構第三級資歷水平的證書,並可 銜接《航空管理專業文憑》兼讀制課程,向更高專業資歷(相當於資歷架構第四級) 邁淮。











香港國際航空學院



香港國際航空學院



WELCOME APPLICATIONS FROM SECONDARY 6 GRADUATES 歡迎中六畢業生報讀

PROGRESSIVE STUDY PATH TO ACQUIRE HIGHER QUALIFICATIONS 貫涌進修階梯 銜接更高學歷

ATTAINED ONE OF THEIR TOP THREE PLACEMENT CHOICES

OVER 90% OF THE STUDENTS FROM 2019 TO 2024 INTAKES

1-MONTH CLASSROOM LEARNING + 12-MONTH INDUSTRY PLACEMENT 一個月理論課堂 + 12 個月工作實習

ALL-ROUND CAREER SUPPORT AND PLACEMENT-MATCHING SERVICE 全面專業支援 提供就業輔導及工作配對

2019至 2024年年度超過 90% 學員考獲首三志願實習工作

Remarks 備註 1. Applicants are required to attend admission interviews. Applicants with other equivalent qualifications and relevant work experiences will be considered on

申請人需接受入學面試,申請人若持有其他資格,將按個別情況考慮 2. The final placement position is subject to the assessment by employer and mutual agreement between the student and the employer 學員最後的實習崗位取決於僱主對學員的評核以及學員的雙方共識

This Programme is eliqible for the Aviation Operations Training Incentive (AOTIS) under Maritime and Aviation Training Fund (MATF). For details, please refer to the Academy's website

MATF 課程已獲得「海運及空運人才培訓基金」旗下的「航空營運培訓獎勵計劃」資助,詳情請參閱學院網頁

#### 基礎及學術課程

#### Professional Diploma in Aviation Management (Part-time) 航空管理專業文憑(兼讀制)



Individuals who have completed Diploma in Aviation Operations or other equivalent qualification at Qualifications Framework Level 3 or mature practitioners aged 23 or above with at least 3 years of working experience

完成《航空營運文憑》或其他同等資格,包括完成香港資歷架構第三級課程;或具最少3年 工作經驗的 23 歲或以上人士

This 15-month part-time programme is tailor-made for industry practitioners seeking to enhance their qualifications. With a focus on practices, the programme integrates management concepts into work applications. Its extensive coverage of various aspects of aviation management offers students a more practical and in-depth understanding of the diverse roles within the industry, enabling them to elevate their careers to new heights.

The programme consists of ten modules and an aviation work-based project\*, with each module requiring 25 to 35 contact teaching hours. To fit into the schedules of industry practitioners, the programme offers a flexible and efficient timetable featuring two evening classes per week.

Upon successful completion of the programme, graduates will receive a recognised qualification equivalent to Level 4 of the Qualifications Framework (QF4), which leads towards earning a top-up bachelor's degree.

本兼讀制課程為期 15 個月,為航空業從業員提供認可學歷。課程以實務為本, 將管理概念融入工作應用,涵蓋航空管理多個範疇,讓學員對業界不同專業有 更實在的了解及掌握,有助他們事業更上一層樓。

課程包括十個學科單元及以機場工作為本的項目\*,各單元授課時間約為25至 35 小時,每星期兩天晚間課堂,時間表具靈活彈性,切合業界增值需要

學員完成課程後,可獲頒授相當於資歷架構第四級資歷水平的證書,並可升讀銜接 學位課程,鼓勵持續進修

## O DIPA4001



10/2025



15 個月



HKD35.000



香港國際航空學院



香港國際航空學院



#### Study Path 升學階梯

Advanced Master in Air Transport Management by HKIAA & ENAC 航空運輸管理高等碩士(香港國際航空學院 法國國立民用航空學院)



#### Remarks 備註

1. Applicants are required to attend admission interviews. Applicants with other equivalent qualifications and relevant work experiences will be considered on

申請人需接受入學面試,申請人若持有其他資格,將按個別情況考慮

2. The modules is subject to adjustment, Please refer the announcement by the HKIAA 課程內容若有所調整,請以學院之最新公布為準



Eligible applicants may apply for refund of 80% of fees after completing this approved course, subject to a maximum of HKD30,000, under the Professional Training and Examination Refund Scheme (ProTERS) of the Maritime and Aviation Training Fund (MATF). For details, please refer to https://www.tlb.gov.hk/matf 合資格申請人在完成本核准課程後,可向「海運及空運人才培訓基金」旗下的「專業培訓課程及考試費用發還計劃」申請發還80%的費用 上限為 HKD30,000。詳情請瀏覽 https://www.tlb.gov.hk/matf

#### Advanced Master in Air Transport Management (Part-time) 航空運輸管理高等碩士(兼讀制)



Executives and managers from airports, regulatory bodies, airlines, air traffic control service providers and other aviation-related organisations

機場、監管機構、航空公司、航空交通管制服務商及其他航空相關組織的行政管理層和經理

This 18-month part-time Advanced Master programme is jointly offered by the HKIAA and Ecole Nationale de l' Aviation Civile (ENAC or National School of Civil Aviation of France) in Hong Kong, preparing executives to meet the real-world challenges of their roles in air transport management.

In addition to traditional MBA courses, the programme takes a systematic approach to air transport by examining the subject from various perspectives. Upon successful completion of the programme, graduates will receive a recognised qualification equivalent to Level 6 of the Hong Kong Qualifications Framework (QF6).

本兼讀制高等碩士課程由香港國際航空學院與法國國立民用航空學院(ENAC)於 香港合辦,讓航空管理人員裝備自己,迎接航空運輸管理的最新挑戰。課程為期 18 個月,內容廣泛,除了一般工商管理碩士課程的單元外,本課程亦涵蓋多個 專業範疇的策略管理、知識與技能。成功畢業的學員,可獲頒相當於香港資歷架構 第六級資歷水平的學位證書

#### Medium of Instruction: English

#### Mode of Study:

- Taught component: 12 modules in the programme. Each module is to be delivered every month
- Professional thesis in the last six months

#### **Programme Structure:**

- 12 modules each module consists of 30 hours of teaching per month
- Upon completion of the 12 modules, students are required to undertake a professional thesis focused on a subject pertaining to the aviation industry. The topic must receive ENAC approval and be completed within six
- All students are required to give an oral presentation and submit a professional thesis to a jury formed by HKIAA and ENAC teaching staff

#### **Entry Requirements:**

Applicants are required to meet one of the following

- Hold a Master's degree or a 4-year Bachelor's degree; or
- Holder of a 3-year Bachelor's degree with at least 3 years of working experience

Applicants should also meet one of the below English language proficiency requirements:

- TOEFL: 550 (Paper-based) / 79 (Internet-based); or
- TOEIC: 785; or
- IELTS: 6.5: or
- HKDSE English Language: Level 4; or
- HKCEE English Language (Syllabus B): Grade B; or
- HKALE Use of English: Grade C



ENAC6001



01/2026



18 months 18 個月





香港國際航空學院



法國國立民田航空學院



#### 教學語言:英語

#### 修讀模式:

- 課堂部分:課程共設 12 個學科單元,每個月 修讀一個單元
- 最後六個月內完成專業論文

#### 課程結構:

- 課程包括 12 個單元,各單元每月授課時數為 30 小時
- 完成課堂部分後,學生須於其後六個月內完成 專業論文,論文的題目須與航空業相關, 並獲法國國立民用航空學院批准
- 所有學生均須提交口頭專題簡報和專業論文。 論文評審團由香港國際航空學院及法國國立 民用航空學院的教職員組成

#### 入學要求:

申請者必須符合下列其中一項要求:

- 持有碩士或四年制學士學位;或
- 持有三年制學士學位以及最少三年工作經驗 申請者同時必須符合下列其中一項英文語文
- TOEFL:550(筆試)/79(網上考試);或
- TOEIC: 785;或
- IELTS: 6.5; 或
- 香港中學文憑考試英國語文科:4級;或
- 香港中學會考英國語文科 (課程Z):B級;或
- 香港高級程度會考英國語文科: C 級

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- 1. This Advanced Master degree is accredited by ENAC Conseil des études and Conférence des Grandes Ecoles (CGE) 此高等碩士學位獲法國國立民用航空學院及高等學院聯合會認可
- 2. Non-local Higher and Professional Education Courses List Registration Number: 272772 非本地高等及專業教育課程名單註冊編號:272772
- 3. It is a matter of discretion for individual employers to recognise any qualification to which this course may lead 個別僱主可酌情決定是否承認本課程可令學員獲取的任何資格
- 4. Applicants with other equivalent qualifications, English language proficiency and relevant working experience will be considered on individual merit 申請人若持有其他資歷、英語能力水平及相關工作經驗,將按個別情況考慮

#### ADVANCED MASTER IN AIR TRANSPORT MANAGEMENT (PART-TIME) 航空運輸管理高等碩士(兼讀制)

The holistic curriculum also allows participants to take the modules separately. This series of strategic courses equips participants with in-depth knowledge of air transport management from various perspectives.

課程提供一系列的學科單元可供學員個別選修,讓他們從多方面認識航空運輸,裝備自己。

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
AVOM5710	Human Resources 人力資源	3 days 3 天	17/01/2025 – 19/01/2025	HKD12,800
AVOM5110	Air Passengers and Quality of Service 航空旅客及服務質素	3 days 3 天	07/02/2025 – 09/02/2025	HKD12,800
AVOM5711	Financial Management 金融管理	3 days 3 天	07/03/2025 – 09/03/2025	HKD12,800
AVOM6710	Air Transport Economics 航空運輸經濟	3 days 3 天	11/04/2025 – 13/04/2025	HKD12,800
AVOM6412	Airline Operations and Safety Management 航空公司運作及安全管理	3 days 3 天	16/05/2025 – 18/05/2025	HKD12,800
AVOM5510	Marketing 市場推廣	3 days 3 天	06/06/2025 – 08/06/2025	HKD12,800
AVOM6110	Ground Handling and Operations 地勤服務及運作	3 days 3 天	04/07/2025 – 06/072025	HKD12,800
AVOM6510	Communication and Crisis Management 溝通及危機管理	3 days 3 天	05/09/2025 – 07/09/2025	HKD12,800
AVOM6511	Air Transport Market and Airline Distribution 航空運輸市場及航空分銷	3 days 3 天	10/10/2025 – 12/10/2025	HKD12,800
AVOM6410	Airline Strategy 航空公司策略	3 days 3 天	07/11/2025 – 09/11/2025	HKD12,800
AVOM6711	Air Transport Security and International Laws 航空運輸保安及國際法	3 days 3 天	05/12/2025 – 07/12/2025	HKD12,800
AVOM6411	Sustainable Development of Air Transport 航空運輸的可持續發展	3 days 3 天	09/01/2026 – 11/01/2026	HKD12,800

• Lectures will be conducted through a schedule of 12 three-day classes each month, supplemented by online learning sessions. 課堂每月以三日全日面授課程及網上課堂形式舉行,合共 12 個月

#### HONG KONG AVIATION SCHOLARSHIP SCHEME 香港航空獎學金計劃

It is one of the eligible programmes under the Hong Kong Aviation Scholarship Scheme (Scholarship) of the Maritime and Aviation Training Fund (MATF). Eligible applicants, after successful registration of the programme, can submit a Scholarship application through the Academy. The scholarship is capped at HKD100,000 each to selected students.

For details of the Scholarship, please refer to https://www.tlb.gov.hk/matf

For application procedures, please contact the Academy by email at AMATM@hkiaaAcademy.com

此課程為「海運及空運人才培訓基金」旗下的「香港航空獎學金計劃」所選定的課程之一。合資格申請人獲院校成功錄取後, 可經學院提交申請。獲選學員所獲頒的獎學金上限約為 HKD100,000。

有關獎學金的詳情,請瀏覽 https://www.tlb.gov.hk/matf

查詢申請程序,請電郵至學院 AMATM@hkiaaAcademv.com

#### **Human Resources** 人力資源







Executives or managers from airports, airlines and other aviation-related organisations who are interested in Human Resources Management (HRM) and Organisational Behaviour (OB) 任職機場、航空公司及其他航空相關組織,並對人力資源管理(HRM)與組織行為(OB)

This module presents participants who are non-specialists with the current trends in Human Resources Management (HRM) and Organisational Behaviour (OB) by understanding the basic knowledge and studying tools and practices specific to air transport worldwide. It also equips participants with the ability to provide corresponding recommendations to enhance the human resource system of an aviation company.

本課程向非領域專才的學員介紹人力資源管理(HRM)和組織行為 範疇的當前趨勢,讓學員理解全球航空運輸的基本 知識、研究工具及慣例,學員亦可掌握提供建議以改善航空公司人力資源系統的能力。

#### Learning outcomes 學習成果:

- Relate modern human resources management functions to organisational behaviour and talent management 綜合考慮現代人力資源管理職能與組織行為和人才管理
- Analyse how executive coaching can improve leadership effectiveness 分析行政管理人員輔導如何提升領導力
- Develop the operational knowledge and insights to handle issues of managing people on a local. international and global scale

發展運營知識和洞見,處理本地、國際及全球人事管理問題

- Analyse regional and global human resources contemporary issues for the air transport industry 分析航空運輸業當前的地區和全球人力資源問題
- Explore the changing role of the human resources management function and its impact on line managers in air transportation 探索人力資源管理不斷變化的職能及其對航空運輸直屬主管的影響

#### Air Passengers and Quality of Service 航空旅客及服務質素







Executives or managers from airports, airlines, and other aviation-related organisations, who are interested in providing quality services to air passengers 任職機場、航空公司及其他航空相關組織,並對飛機乘客服務感興趣的行政管理層和經理

This module provides participants with an in-depth understanding of the concepts and measurements of the quality of services in the air transport industry. It also enables participants to analyse the main difficulties experienced by the main air transport actors in building up a service culture and managing the quality of services.

本課程幫助學員深入了解航空運輸業服務質素的概念和標準。學員亦可學會分析主要航空運輸業業界在建立服務文化 及管理服務質量時遇到的主要困難

#### Learning outcomes 學習成果:

- Describe the structure of air transport market and the major stakeholders in terms of service delivery 介紹航空運輸市場結構及提供服務的主要持份者
- Analyse the characteristics of the different types of passengers and their expectations in services 分析不同類型乘客的特徵及其預期的服務
- Examine how airports, airlines and ground handlers manage and measure services quality for continuous improvement 探討機場、航空公司和地勤服務商如何持續改善管理與衡量服務質量
- Appraise the concepts of Smart Airport with the use of innovative technology to enhance passenger experience and
- 檢視使用創新技術提升乘客體驗和效率的「智能機場」概念
- Analyse the main difficulties to build up a service culture in the air transport industry 分析航空運輸業建立服務文化的主要困難

#### Financial Management 金融管理







Executives or managers from airports, airlines and other aviation-related organisations who are interested in financial management 任聯機場、新空公司及其他蘇空和國際組織。 光學學學 任職機場、航空公司及其他航空相關組織,並對金融管理感興趣的行政管理層和經理

This module presents participants with the broader field of financial management in the air transport industry. It equips participants with fundamental skills to identify the key financial indicators in assessing the health of air transport operators and analysing financial performances, which will help their companies to secure a place in the international market.

本課程增進學員對航空運輸業的金融財務管理知識,並培養學員識別關鍵財務指標的基礎技能,以評估航空運輸營運商 的健康程度並分析財務績效,幫助公司在國際市場佔領一席之地。

#### Learning outcomes 學習成果:

- Describe the conceptual framework of financial management used in the air transport industry 介紹航空運輸業使用的金融財務管理概念框架
- Relate financial management tools and practices with profit maximisation 綜合考慮利潤最大化目標的財務管理工具和慣例
- Evaluate financial performance of airlines and airport operators 評估航空公司和機場營運商的財務業績
- Develop financial forecasts for organisations in the global air transport industry 對全球航空運輸業組織進行金融財務預測

#### **Air Transport Economics** 航空運輸經濟







Executives or managers from airports, airlines and other aviation-related organisations who are interested in air transport economics 任職機場、航空公司及其他航空相關組織,並對航空運輸經濟感興趣的行政管理層和經理

This module focuses on the key concepts of economics in relation to air transportation. It also examines the strategies generally used in demand forecast and business development in the global air transport industry.

本課程著重與航空運輸有關的主要經濟概念,並研究全球航空運輸業需求預測和業務發展中的常用策略

#### Learning outcomes 學習成果:

- Relate economic fundamentals to demand, cost and price structure in the global air transport industry 聯繫全球航空運輸業的經濟基本元素與需求、成本和價格結構
- Evaluate the air transport structure, profitability and strategy in market development 評估航空運輸業結構、盈利能力和市場開發策略
- Analyse the trend and structure in aircraft leasing towards aircraft portfolio management 評估飛機租賃至飛機投資組合管理的趨勢和結構
- Critically evaluate air traffic forecasts and aircraft risk portfolio 客觀審評航空交涌預測和飛機風險概況

#### Airline Operations and Safety Management 航空公司運作及安全管理







Executives or managers from airports, airlines and other aviation-related organisations who are interested in airline operations and safety management

任職於機場、航空公司及其他航空相關組織,並對航空公司運作及安全管理感興趣的行政管理層和經理

This module provides participants with a global vision of the operational organisation of airline companies. It also covers the implementation of a Safety Management System (SMS) in the air transport industry.

本課程向學員提供航空公司營運商的全球視角,並介紹如何於航空運輸業中實施安全管理系統(SMS)。

#### Learning outcomes 學習成果:

- Describe the context, constraints and solutions in structuring airline organisations 說明航空公司營運商的境況、限制和解決方案
- · Evaluate the processes, procedures and technical requirements of airline flight operations management 評估航空公司航班營運管理的流程、程序和技術要求
- Formulate risk management process in terms of risk identification, assessment and mitigation 按照風險識別、評估和緩解,編制風險管理流程
- Apply fundamental concepts and principles of a Safety Management System (SMS) in aviation safety and safety investigations 於航空安全及安全調查中運用安全管理系統(SMS)的基本概念和原則

#### Marketing 市場推廣







Executives or managers from airports, airlines and other aviation-related organisations who are responsible for marketing planning and research 任職機場、航空公司及其他航空相關組織,並負責制訂市場推廣計劃與調查的行政管理層和經理

This module provides participants with an introduction to marketing and communication, including market research and marketing plan. It equips participants with the knowledge to make strategic marketing decisions in the air transport industry.

本課程向學員簡介市場推廣和傳訊主要概念,包括市場調查和市場推廣方案。學員亦可掌握相關知識,制定航空運輸業 策略性市場推廣決策。

#### Learning outcomes 學習成果:

- Describe the main concepts, tools and practices in marketing that are related to the air transport industry 介紹與航空運輸業有關的主要市場推廣概念、工具和慣例
- Apply the main concepts and tools in marketing and communication in business-to-business and business-to-customer markets
- 運用主要市場推廣與傳訊概念及工具於 B2B 及 B2C 營銷模式中
- Solve marketing problems using qualitative and quantitative tools in market research 進行市場調查時運用定性工具和定量工具解決營銷問題
- Describe the target and requirements for a spectrum of business data analysis problems in marketing 介紹市場推廣中一系列商業數據分析問題的目標和要求
- Develop marketing plan towards strategic marketing for companies in air transport industry 為航空運輸業公司制定市場推廣方案的策略

地勤服務及運作

**Ground Handling and Operations** 







Executives or managers from airports, airlines and other aviation-related organisations who frequently work with ground-handling service providers 任職機場、航空公司及其他航空相關組織,需經常與地勤服務供應商合作的行政管理層和經理

This module provides participants with a broad overview of ground handling and airside safety operations. It also enables participants to examine ground handling management issues based on global trends and evolution.

本課程向學員闡釋地勤和禁區安全營運的整體概況,有助學員根據全球趨勢和發展情況,探討地勤服務的管理問題

#### Learning outcomes 學習成果:

- Describe the standard and structure of the ground handling market and the roles of the main actors 介紹地勤服務業內的標準和結構,以及主要參與者的角色
- Explain the functions, activities and services of ground handlers and the relationships with the airlines and the airport
- 解釋地勤服務公司的職能、活動和服務,及其與航空公司及機場管理局之間的關係
- Evaluate quality ground handling operations and its impact towards safety airside operations 評估地勤營運質量及其對機場禁區安全營運的影響
- Examine global trends and evolution to develop ground handling management solutions 考察全球趨勢和發展情況,制定地勤管理解決方案

#### Communication and Crisis Management







Executives or managers from airports, airlines and other aviation-related organisations who are responsible for contingency planning, risk, disruption, crisis or operational management functions 任職機場、航空公司及其他航空相關組織,負責制訂意外事故應變計劃、危機處理或運作管理的行政管理層和經理

This module aims to raise participants' awareness of the global threats and aviation risk landscape faced by the airport transport sector, particularly airlines and airport operators in the 21st Century. It also facilitates participants to develop essential skills and knowledge to assess and manage the subsequent risks of aircraft incidents and accidents resulting in severe casualties and disruptions to air transport services. Participants could also assess the effectiveness of an organisation's emergency response plans in response to risks and threats it faces in the 21st Century aviation environment.

本課程旨在讓學員更了解航空運輸業(特別是航空公司和機場營運商)在21世紀面臨的全球威脅和航空風險概況, 促進學員建立重要技能與知識,以評估及管理導致嚴重傷亡和擾亂航空運輸服務的飛行事故的後續風險。學員還可 評估組織針對 21 世紀航空風險和威脅制訂的應急方案成效。

#### Learning outcomes 學習成果:

- · Critically analyse the roles and responsibilities of major stakeholders in their crisis management of aircraft incidents and accidents 客觀審評和分析主要持份者在航空事故和意外危機管理中的角色和職責
- Evaluate aircraft accident response infrastructure and follow up actions to restore the reputation of involved
- 評估航空意外事件的應對措施和跟進行動,以恢復相關組織的聲譽
- Evaluate the roles of media and social media in accidents and the importance of a crisis communications plan 評估意外事件中媒體和社交媒體的角色,以及危機溝通方案的重要性
- Appraise the importance of aviation companies' contingency plan in handling accident and its consequences of not handling the crisis properly
- 評價航空公司應急預案對於處理意外事件的重要性,以及危機處置失當的後果
- Relate preventative measures in the air transport sector to global aviation safety 綜合考慮航空運輸業預防措施與全球航空安全

#### Air Transport Market and Airline Distribution 航空運輸市場及航空分銷







Executives or managers from airports, airlines, and other aviation-related organisations, who are interested in the air transport market and airline distribution

任職機場、航空公司及其他航空相關組織,並對航空運輸市場及航空分銷感興趣的行政管理層和經理

This module gives participants a broad overview of the characteristics of airline commercial distribution, as well as the main distribution and payment tools used for airline ticket distribution and freight agents. Upon completion of the module, participants will be able to evaluate the company's distribution strategy toward an integrated distribution network.

本課程讓學員對航空公司商業分銷的特徵有全面理解,並明白機票分銷與貨運代理業務使用的主要分銷和支付工具。 完成本課程後,學員將能夠評估公司面向一體化分銷網絡的分銷策略。

#### Learning outcomes 學習成果:

- Describe the airline business environment and the airline commercial distribution characteristics 介紹航空公司業務環境及商業分銷特徵
- Relate the airlines with its major distribution stakeholders and service providers in the air transport market 綜合考慮航空公司與其在航空運輸市場的主要分銷持份者和服務商的關係
- Develop airline corporate agreement and sales approach toward strategic distribution management 制定航空公司協議和銷售方法以實踐策略分銷管理
- Compare and contrast the different business models in relation to airline distribution 比對與航空分銷相關的不同業務模式
- Evaluate the contemporary issues in airline distribution towards an integrated distribution network 評估航空分銷發展至一體化分銷網絡中所面對的問題

#### Airline Strategy 航空公司策略







Executives or managers from airports, airlines and other aviation-related organisations who are responsible for strategic planning and development 任職機場、航空公司及其他航空相關組織,負責計劃與發展策略的行政管理層和經理

This module equips participants with a broad knowledge of airline management and its strategic decisions. Upon completion of the module, participants will be able to evaluate the strategies of global airlines and how they are driven by external factors.

本課程深化學員對航空公司管理及其決策策略的認識。完成本課程後,學員將能夠評估全球航空公司的策略及如何 受外部因素推動。

#### Learning outcomes 學習成果:

- Describe the main concepts, methods and tools in airline strategic management 介紹航空公司策略管理的主要概念、方法和工具
- Critically evaluate the impact of air transport stakeholders in airline strategies 客觀審評航空運輸持份者對航空公司策略造成的影響
- Analyse the different strategies used by the major and low-cost carriers and other business models 分析大型航空公司、低成本航空公司以及其他商業模式使用的不同策略
- Evaluate how airline strategies are driven by regulations, competition, changes in the market environment and customer expectations

評估航空公司策略如何受法規、競爭、市場環境變化和客戶期望影響

#### Air Transport Security and International Laws 航空運輸保安及國際法







Executives or managers from airports, airlines and other aviation-related organisations who are interested in air transport security or aviation law 任職機場、航空公司及其他航空相關組織,並對航空運輸保安或航空法感興趣的行政管理層和經理

This module provides participants with a broad knowledge of how regulatory framework and aviation security governing global civil aviation activities and development. It also examines global aviation security solutions and legal implications faced by the air transport industry.

本課程除了讓學員們更廣泛地了解監管框架和航空保安如何規管全球民航活動和發展,亦探討全球航空保安方案以及 航空運輸業面臨的法律問題。

#### Learning outcomes 學習成果:

- Describe the main issues, stakeholders and measures involved in aviation security and its associated regulations 說明航空保安及其相關法規涉及的主要問題、持份者和措施
- Evaluate the implementation of a global aviation security solution 評估全球航空保安方案的實施情況
- Describe the legal structure and processes governing regional and global civil aviation activities and development 說明用於規管地區及全球民航活動和發展的法律框架與流程
- Analyse the important legal implications in the operations and development of the airline industry 分析航空業營運和發展面臨的重要法律問題
- Appraise air legal framework in the implementation, operations and management of aviation security 評核航空安保實施、營運和管理方面的航空法律框架

#### Sustainable Development of Air Transport 航空運輸的可持續發展







Executives or managers from airports, airlines and other aviation-related organisations who are responsible for the sustainable development of their organisations

任職機場、航空公司及其他航空相關組織,負責制訂可持續發展計劃的行政管理層和經理

This module equips participants with the knowledge to analyse the environmental issues associated with and its impacts on the air transport industry. It also enables participants to examine the latest designs and operations from aviation companies and its strategies towards sustainable development in the industry.

本課程增進學員相關知識以分析環境問題及其對航空運輸業的影響。學員亦可藉此研究航空公司的最新設計和營運, 及其在行業中實現可持續發展的策略

#### Learning outcomes 學習成果:

- Describe climate change from the aviation perspective and the environmental impacts in air transport 從航空角度闡述氣候變化,以及航空運輸業受到的環境影響
- Evaluate the importance of climate change mitigation as an environmental issue in air transport 評估緩和氣候變化作為環境問題對於航空運輸的重要性
- Examine how airline, airport, aircraft manufacturers, airspace and other aviation stakeholder operations and design contribute to sustainable development 探討航空公司、機場、飛機製造商、空域營運及其他航空業持份者在營運及設計上促進可持續發展的方法
- · Appraise air transport enterprise's strategy and corporate social responsibility towards sustainable development 評價航空運輸企業的可持續發展策略以及企業社會責任

#### **ICAO COURSES** 國際民航組織課程

Code 編號	Course Name 課程名稱	Duration 修業	Dates 日期	Fees 費用
ICAO1030	ICAO Training Developers Course (TDC) 國際民航組織(ICAO)培訓發展課程	10 days 10 天	13/01/2025 – 24/01/2025	USD1,950
ICAO1700	ICAO International Air Law – Virtual Classroom 國際民航組織(ICAO)國際航空法 — 網上課程	5 days 5 天	10/02/2025 – 14/02/2025	USD1,300
ICAO1430	ICAO Oversight of Competency-based Training 國際民航組織(ICAO)對以監督能力為基礎的訓練課程	5 days 5 天	17/02/2025 – 21/02/2025	USD2,000
ICAO1410	ICAO Safety Management for Practitioners (SMxP) 國際民航組織(ICAO)安全管理系統課程	5 days 5 天	10/03/2025 – 14/03/2025	USD1,800
ICAO1020	ICAO Training Instructor Course (TIC) 國際民航組織(ICAO)培訓導師課程	5 days 5 天	02/06/2025 – 06/06/2025	USD1,500
ICAO1061	ICAO CAA Approval of Training Organisations 國際民航組織(ICAO)民航處對培訓組織的審批課程	5 days 5 天	27/10/2025 – 31/10/2025	USD2,000
ICAO1060	ICAO Training Managers Course (TMC) 國際民航組織(ICAO)培訓經理課程	5 days 5 天	03/11/2025 – 07/11/2025	USD2,000

For enrolment and course details, please visit our website at www.hkiaAcademy.com 有關課程及報名詳情,請瀏覽學院網頁 www.hkiaAcademy.com

#### ICAO International Air Law – Virtual Classroom 國際民航組織 (ICAO) 國際航空法 — 網上課程



Personnel, with or without legal education, working in civil aviation administrations, civil aviation authorities, airports and air navigation service providers

任職民航司法監管、民航處、機場及航空導航服務供應商的員工(非法律專業的人士亦可報讀)

This five-day ICAO course aims to facilitate participants in supporting their organisations in compliance with international air law through the application of appropriate knowledge and advocacy.

本國際民航組織(ICAO)課程為期五天,旨在促進學員透過應用相關的法律知識及 意見,確保其機構遵守國際航空法。課程亦會闡述國際航空法的法則和程序

#### Topics covered 學科包括:

- Principles of international law 國際法原則
- Legal framework for aviation safety 航空安全法律框架
- Legal framework for aviation security 航空保安法律框架
- Air transport agreements and liberalisation 航空運輸協定及自由化
- Air carrier liability 航空公司責任

Aviation Safety Inspectors 航空安全審查員

Topics covered 學科包括:

• Aircraft finance and registration of security interests 飛機融資及擔保權益登記

ICAO Oversight of Competency-based Training

國際民航組織(ICAO)對以監督能力為基礎的訓練課程

為基礎的訓練」(CBTA),其所需的基本知識、技能和態度。

實施正式申請階段之建議「以能力為基礎的訓練」的計劃

• Set up a surveillance programme for approved CBTA programme 為已核准建議「以能力為基礎的訓練」的計劃設立監察制度

• Review proposed CBTA programme documentation 檢視建議「以能力為基礎的訓練」的計劃文件

• Approve proposed CBTA programme

核准建議「以能力為基礎的訓練」的計劃

This five-day ICAO course provides Aviation Safety Inspectors (ASIs) with the knowledge, skills

and attitudes to conduct oversight for competency-based training and assessment (CBTA)

本國際民航組織(ICAO)課程為期五天,根據國際民航組織的 Annex 1、Doc 9868、Doc 9841 和 Doc 9379 的要求,讓航空安全審計員了解監督及評估「以能力

programmes in accordance with ICAO Annex 1, Doc 9868, Doc 9841 and Doc 9379.

• Conduct the formal application phase on the proposed CBTA programme

### (P) ICAO1700



10/02/2025 -14/02/2025





USD1,300



HKIAA and ICAO 香港國際航空學院及 國際民航組織



#### (P) ICAO1430



17/02/2025 -21/02/2025





USD2.000



HKIAA 香港國際航空學院



HKIAA and ICAO 香港國際航空學院及 國際民航組織

#### ICAO Safety Management for Practitioners (SMxP) 國際民航組織(ICAO)安全管理系統課程



Personnel working in airline operators, approved maintenance organisations, Personnel working in airline operators, approved maintenance organisations, design / manufacturing organisations, aerodrome operators, air traffic services providers, aviation training organisations or other related organisations that involved SMS activities 負責安全管理系統,任職於航空公司營運商、獲核實的飛機維護機構、設計/製造機構、 機場營運商、航空交通服務商、航空培訓機構或其他有關機構的冒工

This five-day ICAO course provides participants with practical knowledge of risk management and safety assurance. It aims to provide qualified Safety Management System (SMS) staff with a comprehensive application of operational safety management processes and practical examples of the use of IT tools (Bowtie XP), to enhance the efficiency and effectiveness of safety management activities.

本國際民航組織(ICAO)課程為期五天,為學員提供風險管理及安全保險的實際 知識,旨在讓合資格安全管理系統的員工全面掌握運作安全管理流程的應用,以及 使用資訊科技軟件工具(Bowtie XP)的實際例子,提升安全管理活動的效率。

#### Topics covered 學科包括:

- Identify hazards following a systematic and consistent approach 以有系統及標準一致的手法識別危害
- Mitigate safety risks following a systematic and consistent approach 以有系統及標準一致的手法緩減安全
- Manage changes to the system in a safe manner 安全地管理系統改變
- Assess safety reports through a safety screening and internal investigation 以安全篩選及內部調查的方法檢視 安全報告
- Prepare a safety audit / survey for assessing performance of the process 準備安全審查 / 調查以作評核流程
- Design a safety performance monitoring scheme 設計安全表現監察計劃

### (P) ICAO1410



10/03/2025 -14/03/2025









HKIAA and ICAO 香港國際航空學院及 國際民航組織



#### ICAO CAA Approval of Training Organisations 國際民航組織(ICAO)民航處對培訓組織的審批課程



Officers of CAAs responsible for assessing, approving and continuously monitoring ATOs 負責評估、審批及持續監察培訓組織的民航處主任

This five-day ICAO course aims to provide staff of Civil Aviation Authorities with the necessary knowledge, skills and attitudes to approve aviation training organisations (ATOs) within their States and monitor the requirements of the approval based on the appropriate ICAO Standards and Recommended Practices (SARPs) and national

本國際民航組織(ICAO)課程為期五天,為民航處(CAA)的職員提供必要的知識、 技能和態度,以核准其地方內的航空培訓組織,並根據適當的國際民航組織標準 和建議措施(SARP)和地方法規,以監察審批的要求。

#### Topics covered 學科包括:

- Establishment of ATO inspector office 設立培訓組織審核部門
- Evaluation of ATO documents 評估培訓組織的文件
- Inspection and approval of training organisations 審核和審批培訓組織
- Approval of foreign ATO 審批外國培訓組織

### O ICAO1061



27/10/2025 -31/10/2025









#### **ICAO COURSES**

國際民航組織課程

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
ICAO1030	ICAO Training Developers Course (TDC) 國際民航組織(ICAO)培訓發展課程 This ten-day ICAO course provides participants with advanced techniques for applying the Instructional Systems Development methodology (ISD) under the TRAINAIR PLUS programme. It is an instructional development workshop with a focus on the practical aspects of developing training and educational programmes.  本國際民航組織(ICAO)課程為期十天,為「航空培訓升級版」(TRAINAIR PLUS)計劃下的教學發展工作坊,集中培訓學員開發教育及培訓課程的實戰範疇,讓他們掌握應用於「教學系統發展法」(ISD)的進階技巧。	10 days 10 天	13/01/2025 – 24/01/2025	USD1,950
ICAO1020	ICAO Training Instructor Course (TIC) 國際民航組織(ICAO)培訓導師課程 This five-day ICAO course is the second part of the ICAO Training Instructors Course (TIC) which enables participants to methodically conduct training courses in accordance with the ICAO Instructor Competency Framework and develop the required training strategies for course delivery. The course will also train instructors to deliver Standard Training Packages (STPs) based on the TRAINAIR PLUS methodology and conventional courses.  本國際民航組織(ICAO)課程為期五天,為國際民航組織培訓導師課程,讓學員根據《國際民航組織導師職能架構》的指引,有條理地舉辦培訓課程,同時培養學員授課所需的培訓策略。課程亦培訓導師以「航空培訓升級版」的方法教授「標準培訓成套教材」(STPs)及其他傳統課程。	5 days 5 天	02/06/2025 – 06/06/2025	USD1,500
ICAO1060	ICAO Training Managers Course (TMC) 國際民航組織 (ICAO) 培訓經理課程 The five-day ICAO course addresses the operational aspects of managing an aviation training organisation that meets the required standards of operation, training delivery, and quality management. It will enable the participants to apply the ICAO training organisation assessment guidelines in order to prepare their training organisation to meet and maintain operational and quality standards for ICAO recognition.  本國際民航組織 (ICAO) 課程為期五天,內容涵蓋航空培訓組織運行方面的管理、提供培訓和品質管理所需的標準。課程讓學員能應用國際民航組織培訓組織評估指南,為其培訓組織做好準備,以達到並維持國際民航組織認可的運作和品質標準。	5 days 5 天	03/11/2025 – 07/11/2025	USD2,000

## FOUNDATION COURSES AND MANDATORY AIRPORT INDUCTION TRAINING 基礎課程及機場入門訓練

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
SRVC1702	Data Visualisation: A New Approach to Analyse Data 數據視覺化:新方法分析數據 It equips participants with practical knowledge to analyse data efficiently and effectively with interactive data visualisation. Upon completion of the course, participants will be able to generate dynamic queries and create reports and dashboards with the use of a visual analytics platform (Tableau).  本課程旨在裝備學員如何利用數據視覺化有效及清晰地分析數據。完成課程後,學員能掌握使用視覺化分析平台 Tableau 去制定自訂查詢(dynamic queries),建立報告及儀表板。	2 days 2 天	23/10/2025 – 24/10/2025	HKD2,600
SRVC1421	Mandatory Airport Induction Training for Contractors – Landside Stream 機場入門訓練 — 公眾區(承包商強制性課程) It provides the fundamental safety and security requirements of working in the HKIA and the landside. 本課程介紹香港國際機場公眾區工作時須注意的基本安全與保安守則。	1 day 1 天	Monthly 每月	HKD400
SRVC1401	Mandatory Airport Induction Training for Contractors – Ramp Stream 機場入門訓練 — 停機坪(承包商強制性課程) It provides the fundamental safety and security requirements of working in the HKIA and on the ramp. 本課程介紹香港國際機場停機坪工作時須注意的基本安全與保安守則。	1 day 1 天	Monthly 每月	HKD400
SRVC1411	Mandatory Airport Induction Training for Contractors – Terminal Stream 機場入門訓練 — 客運大樓(承包商強制性課程) It provides the fundamental safety and security requirements of working in the HKIA and the terminal. 本課程介紹香港國際機場客運大樓工作時須注意的基本安全與保安守則。	1 day 1 天	Monthly 每月	HKD400
SRVC1011	Effective Supervision Workshop through Personality Assessment 「以個性評估作有效監督」工作坊 It enables participants to enhance both themselves and others through personality assessments, improve interaction and effectively manage conflicts in workplaces. 本工作坊有助學員透過個性評估了解自己及他人,同時增強工作間的溝通互動及管理工作間的衝突。	1 day 1 天	On request 視乎要求而定	HKD1,800

#### **AVIATION CAMPS**

#### 航空體驗營

The camps are the Academy's highlights and bring young people a fun learning journey at Hong Kong International Airport. In additional to acquiring fundamental aviation knowledge, participants will also visit "secret bases" at the airport and learn more about insider tips and experts' sharing.

航空體驗營為青年帶來又充實又有趣的「飛」一般學習之旅。學員不但學習到航空業基礎知識,更 會走訪機場多處「秘密」基地,加上資深從業員的心得分享,好玩到「飛」起!



9:30am - 5:00pm



HKIAA 香港國際航空學院



Cantonese 廣東話

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
Young peopl 11 至 13 歲的	le between aged 11 to 13 青年			
CAMP1011	Aerodiscovery Camp 航空探索夏日營 It offers fundamental know-how about the day-to-day operations and various roles at the HKIA through site visit, flight simulators, and ATC simulator. 透過實地參觀、飛行模擬器及航空交通管制模擬器的示範 活動,介紹香港國際機場的日常運作及各個崗位。	2 days 2 天	28/07/2025 – 29/07/2025, 01/08/2025 – 02/08/2025	HKD2,500
Young peopl 14 歲或以上記	le aged 14 or above 賃年			
CAMP1016	AeroHoliday Camp 航空假日營 It introduces the daily operations of HKIA, understand the facilities and services, and interact with different stakeholders at HKIA. 介紹香港國際機場的日常運作,了解香港國際機場的不同 設施、服務,加深對航空業的認識。	2 days 2 天	03/02/2025 – 04/02/2025, 22/04/2025 – 23/04/2025	HKD2,000
CAMP1006	Piloting Summer Day Camp 航空飛行夏日營 It inspires participants interest in flying through classes on flight principles, experience in the flight simulator and flight planning exercises. 透過教授飛行原理、飛行模擬器及飛行路線計劃,啟發學員對飛行的興趣。	3 days 3 天	10/07/2025 - 12/07/2025, 07/08/2025 - 09/08/2025 04/08/2025 - 06/08/2025 (English 英語)	HKD3,200
CAMP1007	Air Traffic Control Summer Day Camp 航空交通管制夏日營 It introduces the concept of air traffic management and the necessary communications between pilot and air traffic controllers through air traffic control simulator demonstrations and interactive activities. 透過互動活動和交通管制模擬示範,簡介航空交通管理的 慨念,及機師和航空交通管制員之間的溝通模式。	2 days 2 天	14/07/2025 – 15/07/2025, 30/07/2025 – 31/07/2025	HKD2,000
CAMP1010	Aviation Inside-out Summer Day Camp 機場額 FUN 夏日營 It provides fundamental aviation knowledge, highlights the inter-relationships between the HKIA, airlines, engineering companies, and air traffic control through industry visits. 透過實地考察,加深學員對航空業的認識,包括航空公司、飛機工程公司、航空交通管制及機場社區的互動關係。	3 days 3 天	17/07/2025 - 19/07/2025, 21/07/2025 - 23/07/2025 (English 英語)	HKD2,800

Code 編號	Course Name 課程名稱	Duration 修業期	Date 日期	Fees 費用
CAMP1003	Aircraft Engineering Summer Day Camp 飛機工程夏日營 It inspires participants to explore careers in aircraft engineering through classes covering engineering principles, aircraft modelling and site visits in HKIA airside and maintenance areas.  透過飛機工程原理課堂、飛機模型製作及香港國際機場飛行區和維修區實地考察,啟發學員對飛機工程的興趣。	3 days 3 天	24/07/2025 – 26/07/2025, 18/08/2025 – 20/08/2025	HKD2,800
CAMP1013	Airport Evening Camp 機場夜間探索營 It inspires participants to learn about airport night operations, airfield operations, and emergency response handling through classroom learnings and site visits in the evening. 透過理論課堂及晚間實地考察,學習有關夜間機場與飛行區運作,及機場緊急事故應變措施,從而啟發學員對航空業的興趣。	2 days 2 天	14/08/2025 — 15/08/2025, 21/08/2025 — 22/08/2025 Time / 時間: 2pm - 9pm	HKD2,000

#### Young people aged 17 or above 17 歲或以上青年

CAMP1012	Aviation Inside-out Summer Day Camp (Youth) 青年航空績 FUN 夏日營 It further enhances participants' understanding of the roles and relationships of various parties in the aviation industry, particularly airport operations, airfield operations, and cargo operations.  重點介紹機場、飛行區及貨運的運作,及各範疇於航空業擔當的角色與合作,從而啟發學員對航空業的興趣。	2 days 2 天	07/07/2025 - 09/07/2025 (English 英語)	HKD2,800
CAMP1014	Introudction to Piloting Course 進階航空飛行課程 It enhances participants' flying knowledge through classes on flight principles, flight simulators, aircraft walkarounds and case sharing. 透過教授飛行原理、飛行模擬器、環機檢視及個案研習, 提升學員飛行相關的知識和興趣。	3 days 3 天	11/08/2025 – 13/08/2025	HKD4,500

#### Youth Programmes 青年課程

TechXplore - HKIA Integrated tour 創新之旅 - 香港國際機場綜合導覽	1 day 1 天	On request 視乎要求而定	HKD500
It combines interactive classroom learning and site visits toexplore the dynamic daily operations at the HKIA and smart technologies in airport operations.			
結合互動課堂及機場參觀活動,實地了解機場的日常運作及 智能機場的應用。			

#### Remarks 備註

- 1. Only group applications are accepted. Applications from schools, organisations and associations are welcome 課程只接受團體報讀,歡迎學校、機構或組織申請
- 2. For enquiries and enrolments, please contact AcademyEnquiry@hkiaaAcademy.com 如有查詢或報讀課程,有關課程報名及查詢,請電郵至航空學院 AcademyEnquiry@hkiaaAcademy.com

# MARITIME AND AVIATION TRAINING FUND (MATF)

## 海運及空運人才培訓基金

## Support Hong Kong's Future Development 支持香港未來的發展

The Maritime and Aviation Training Fund (MATF) came into operation with a total commitment of HKD100 million on 1 April 2014 and was injected with HKD200 million in May 2019 to sustain and enhance existing training schemes and scholarships, as well as for launching new initiatives for the maritime and aviation sectors. The aim of MATF is to build up in due course a vibrant, diversified and competitive pool of professionals and technical personnel to support Hong Kong's future development in the two sectors.

「海運及空運人才培訓基金」(「基金」)於 2014 年 4 月 1 日以一億元承擔總額開始運作,並於 2019 年 5 月再獲注資兩億元,以延續和優化現行的培訓和獎學金計劃,以及在海運和航空業界推行新措施。「基金」旨在逐步建立一個有活力、多元化和具競爭力的專業及技術人才庫,以支持香港於兩個行業的長遠發展。

## The following are the aviation-related initiatives under the MATF: 以下各項為基金下與航空業有關的計劃:

## Professional Training and Examination Refund Scheme (ProTERS) – Aviation 專業培訓課程及考試費用發還計劃 — 航空業

The ProTERS aims to encourage aviation in-service practitioners to take courses offered by various academic institutions, professional or trade bodies and to take part in professional examinations so as to raise their professional competency and help them acquire relevant professional qualifications. Under the ProTERS, eligible applicants are refunded with 80% of the fees after satisfactory completion of an approved course or passing an approved professional examination, subject to a funding cap of HKD30,000 per applicant.

此計劃旨在鼓勵於航空業工作的現職人士修讀由各院校、專業或業界團體提供的課程和參加專業考試,以提升技能和協助他們獲得專業資格。「專業培訓課程及考試費用發還計劃」下的合資格申請人在成功完成已核准課程或通過已核准考試後,可獲發還 80% 的費用,上限為 HKD30,000。

#### Maritime and Aviation Internship Scheme - Aviation (MAIS- Aviation) 海運和航空業實習計劃 — 航空業

Through the tripartite collaboration among the Government, industries, and academic institutions, the MAIS - Aviation gives the young generation early exposure to the wide spectrum of career opportunities in the aviation sector. Full-time local students studying any undergraduate or sub-degree programmes offered by local education institutions or full-time students studying any undergraduate or sub-degree programmes offered by institutions outside Hong Kong or secondary six school leavers are eligible to apply. The scheme contributes up to 75% of each intern's monthly honorarium or HKD7,000 (whichever is lower) up to three months for an internship period of at least four weeks (i.e. 28 days).

透過政府、業界和院校三方合作,此計劃讓年輕一代及早了解航空業界提供的多元化就業機會。於本地院校就讀任何學士學位或副學位課程的本地全日制學生或於香港以外院校修讀任何學士學位或副學位課程的全日制學生或中六離校生均合資格提出申請。基金向參與公司就實習生的每月酬金提供資助,金額為月薪的75%或 HKD7,000(以較低者為準),資助期為最少四星期(即28天)至最長三個月。

## Partial Tuition Refund Scheme for the Specialised Aircraft Maintenance Programme (Refund Scheme) 飛機維修專門課程部分學費退還計劃

To encourage young people to choose specialised aircraft maintenance programmes and join the aircraft maintenance industry after graduation, the Refund Scheme provides an extra financial incentive to the eligible applicants who have completed relevant programmes offered by the Vocational Training Council, namely the Higher Diploma in Aircraft Maintenance Engineering and the Diploma in Vocational Education (Aircraft Maintenance), and join the aircraft maintenance industry with a refund of 50% of the total tuition fee, subject to a cap of HKD50,000.

為鼓勵青年人選修飛機維修專門課程及在畢業後投身飛機維修行業,此計劃為修畢職業訓練局相關課程,即飛機維修工程高級文憑和職專文憑(飛機維修),並投身飛機維修行業的合資格申請人提供額外資助,可獲退還相關課程學費總額的50%,上限為 HKD50,000。

#### Hong Kong Aviation Scholarship Scheme (HKASS) 香港航空機學全計劃

To encourage continuous professional enhancement for the aviation sector, the Government will provide full scholarships, capped at about HKD100,000 each to selected students to complete aviation-related degrees or higher degree programmes offered by Hong Kong International Aviation Academy and other institutions. Eligible applicants are required to be registered students of the identified programmes and work in the aviation sector in Hong Kong for a period of not less than twelve consecutive calendar months, within three calendar months upon successful completion of the identified programme.

為鼓勵航空業界的持續專業發展,政府會向獲選的學生提供獎學金,每項獎學金的上限約為 HKD100,000,讓他們完成由香港國際航空學院及其他院校提供與航空相關的學位或高級學位課程。合資格申請人須為指定課程的註冊學生並於修畢指定課程後三個月內在香港航空界工作最少連續 12 個月。

#### Aviation Operations Training Incentive Scheme (AOTIS) 航空營運培訓獎勵計劃

The AOTIS provides a minimum monthly salary of HKD7,000 and monthly incentive allowance of HKD2,000 during the placement period for a maximum of 12 months, as well as the study allowance of HKD24,000, to the eligible applicants undertaking the Diploma in Aviation Operations offered by the Hong Kong International Aviation Academy, and joining the aviation industry after graduation.

此計劃為修讀香港國際航空學院航空營運文憑,並於畢業後加入航空業的合資格申請人,提供在工作實習期間每月最低 HKD7,000 薪酬及 HKD2,000 獎勵津貼,為期最長 12 個月,並提供 HKD24,000 學習津貼。







#### Visit us at 瀏 寬:

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The Hong Kong International Aviation Academy reserves all rights to make revisions or alternations to the course schedule, content, tutor or other details if necessary. For the latest updates, please refer to our official website www.hkiaAcademy.com

香港國際航空學院保留一切權利按需要更改課程的上課時間、內容、導師或其他細節。 有關課程的最新資訊,請瀏覽學院網頁www.hkiaAcademy.com





















